

1 RESOLUTION NO. 2024-24

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3 A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF JUNO BEACH,  
4 FLORIDA, RATIFYING A COLLECTIVE BARGAINING AGREEMENT  
5 BETWEEN THE TOWN AND THE PALM BEACH COUNTY POLICE  
6 BENEVOLENT ASSOCIATION, INC. AND AUTHORIZING THE MAYOR AND  
7 TOWN MANAGER TO EXECUTE THE AGREEMENT ON BEHALF OF THE  
8 TOWN; PROVIDING FOR CONFLICTS; AND PROVIDING FOR AN EFFECTIVE  
9 DATE.

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11 WHEREAS, the current Collective Bargaining Agreement (“CBA”) between the Town and  
12 the Palm Beach County Police Benevolent Association, Inc. (“PBA”) expired on September 30,  
13 2024; and

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15 WHEREAS, the Town and the PBA have negotiated a new three-year CBA, and upon  
16 ratification by both the members of the bargaining unit and the Town Council, the new CBA will  
17 be effective retroactive to October 1, 2024 and shall continue in effect through September 30,  
18 2027; and

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20 WHEREAS, the PBA bargaining unit has voted to ratify the CBA; and

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22 WHEREAS, the Town Council finds that approval and ratification of the CBA is in the best  
23 interests of the residents and citizen of the Town of Juno Beach.

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25 NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF  
26 JUNO BEACH, FLORIDA, AS FOLLOWS:

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28 Section 1. The foregoing recitals are hereby ratified and incorporated herein.

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30 Section 2. The Town Council hereby approves and ratifies a new three-year Collective  
31 Bargaining Agreement between the Town and the Palm Beach County Police Benevolent  
32 Association, Inc., a copy of which is attached hereto and incorporated herein, and authorizes the  
33 Mayor and Town Manager to execute the Agreement on behalf of the Town.

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35 Section 3. All resolutions or parts of resolutions in conflict with this Resolution are  
36 hereby repealed to the extent of such conflict.

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38 Section 4. This Resolution shall become effective immediately upon adoption.

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40 RESOLVED AND ADOPTED THIS \_\_\_\_\_ day of \_\_\_\_\_, 2024.

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45 \_\_\_\_\_  
Peggy Wheeler, Mayor

46 ATTEST:

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48 \_\_\_\_\_  
49 Caitlin Copeland-Rodriguez, MMC, Town Clerk

1 APPROVED AS TO FORM AND  
2 LEGAL SUFFICIENCY:

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Leonard G. Rubin, Town Attorney