



FINANCE DEPARTMENT AGENDA ITEM REPORT

TO: City Council

FROM: Holly Cox, Sr. Accounting/Personnel

DATE: January 17, 2025

SUBJECT: Request change in Agent of Record for Employee Group Health Benefits Plan

BACKGROUND:

- Cate Insurance Company is currently the named agent of record that administers the City of Jefferson City's employee group health benefits plan with Blue Cross Blue Shield of Tennessee.
- In reviewing how employee benefits are administered, Mark III Employee Benefits offers a higher level of service and at no additional cost to the city.

FISCAL IMPACT:

- There would be no direct expense to the City's Operating Budget. Services rendered are built into our insurance premiums.

REQUEST/RECOMMENDATION:

Request City Council approval to change the Agent of Record from Cate Insurance Company to Mark III Employee Benefits for administering the City of Jefferson City's employee group health benefits plan.

ATTACHMENTS:

Presentation by Mark III Employee Benefits