

**JEFFERSON CITY, TENNESSEE**

**ADDENDUM "A"**

**To the**

**Employment Agreement between  
the City of Jefferson City and Mr. James Gallup  
dated December 5, 2022**

**WHEREAS**, the City Council has been pleased with the manner in which Mr. Gallup has performed his duties as City Manager; and

**WHEREAS**, the City Council has given Mr. Gallup positive feedback during his recent annual evaluation; and

**WHEREAS**, the City Council would like to ensure Mr. Gallup's continuous and harmonious management of the City;

**NOW THEREFORE, BE IT RESOLVED** by the City Council of the City Jefferson City that Section 14, Item (a)(2) be changed to allow a twelve months' salary severance pay rather than a six months' salary:

**BE IT FUTHER RESOLVED** that the new paragraph shall read as follows:

- (2) After the City Manager has successfully served three years in office, the severance pay period shall be increased to **twelve (12) months'** salary. This will be paid in a lump sum unless otherwise agreed by the City and the City Manager.

**ADOPTED** this 2nd day of September, 2025.

**APPROVED:**

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Mitch Cain, Mayor

**Attest:** \_\_\_\_\_  
Bettina Chandler, City Recorder