

JEFFERSON CITY, TENNESSEE

Resolution 2026 - 03

**A RESOLUTION AMENDING THE SALARY CLASSIFICATION
AND COMPENSATION STEP PLAN FOR
PART-TIME FIREFIGHTERS**

WHEREAS, the City of Jefferson City adopted the current Classification and Compensation Step Plan for all employees in July of 2024; and

WHEREAS, the Fire Department currently utilizes Pay Grade 4 for part-time firefighter positions; and

WHEREAS, a progressive step pay plan is recommended to enhance the City's ability to hire and train new personnel while managing overall costs; and

WHEREAS, the attached step pay plan would allow employees to have a clear pathway to increase their pay as they become more valuable to the department; and

NOW THEREFORE, BE IT RESOLVED by the City Council of the City Jefferson City as follows:

1. The amended step plan for Pay Grade 4 Part-Time Firefighters is hereby adopted and attached.
2. The first step is at \$10.00 per hour with the highest step at \$16.00. The increases to the next step are tied to earned certifications and documented progressions.
3. The effective date of this resolution shall be March 7, 2026.

ADOPTED this 2nd day of March, 2026.

APPROVED:

Mitch Cain, Mayor

Attest: _____
Bettina Chandler, City Recorder