

## SCHEDULE OF FEES AND CHARGES – CALENDAR YEAR 2022

*This schedule describes the basis for compensation for services performed during the calendar year 2022. This Schedule of Fees and Charges will be adjusted annually on January 1 to reflect merit and economic salary increases and the expected general and overhead costs for the new year.*

### **PERSONNEL CHARGES**

The charge for all time required in the performance of the Scope of Services, including office, field and travel time, will be at the following Unit Priced Hourly Rates for the labor classifications indicated. Appearance as expert witnesses at court trials, arbitration hearings, mediation and depositions will be charged at rates per separate proposal.

<b>Labor Classification</b>	<b>Hourly Rates (\$)</b>	<b>Labor Classification</b>	<b>Hourly Rates (\$)</b>
President/CEO	\$225	Professional Land Surveyor	\$110
Chief Operating Officer	\$175	Party Chief*	\$80
Marketing Director	\$165	Administrative Assistant 4*	\$75
Department Manager	\$150	Administrative Assistant 3*	\$65
Sr. Design Review Engineer	\$150	Administrative Assistant 2*	\$55
Sr. Project Manager	\$125	Administrative Assistant 1*	\$45
Project Manager	\$100		
Design Engineer 2	\$100		
Design Engineer 1	\$85		
Sr. Designer*	\$85		
Designer*	\$70		
Sr. Technician*	\$85		
Technician 2*	\$70		
Technician 1*	\$55		

Overtime (hours worked in excess of 40 hours per week) by professional personnel will be charged at the rates listed above. Overtime by other personnel identified with an asterisk "\*" will be charged at 1.5 times the rates listed above and 2.0 times the rates listed above for holidays.

### **EQUIPMENT CHARGES**

<b>Item</b>	<b>Charge</b>
Geoprobe 7822DT Track-Mounted Drill Rig	\$500.00 per day (plus Drill Crew rates)
CME 750 Buggy-Mounted Drill Rig	\$500.00 per day (plus Drill Crew rates)
Drill Support Truck	\$1.00/mile
12-Yard Dump Truck	\$3.00/mile
Backhoe	\$350.00 per day
GPS/Robotic Survey Equipment	\$200.00 per day
Nuclear Density Meter	\$50.00 per day

Equipment and trucking charges do not include operator rates. If Prevailing Wage laws apply, additional charges will be incurred.

### **LABORATORY TESTING SERVICES**

The charges for material testing performed at the Smith & Company laboratory will be set forth in a separate schedule, available upon request.

### **OTHER CHARGES**

The cost of subcontracted services and reimbursable will be charged at cost plus 15%. Mileage for field vehicles (pick-ups, vans, trucks, etc.) used on project assignments will be charged at the IRS rate which is currently \$0.585 per mile. The use of equipment or supplies not listed on the schedule above will be established on a case by case basis.

*This fee schedule contains confidential business information and is not to be copied or distributed for any purpose other than the use intended in this contract or proposal.*