

INDEPENDENT CONTRACTOR AGREEMENT

This agreement (the "Agreement") is entered into this ____ day of _____, between the City of Jackson, Missouri (hereinafter referred to as the "City") and _____ (hereinafter referred to as the "Independent Contractor").

The City hereby engages the Independent Contractor to perform the duties of **Sports Official**. In return, City shall pay Independent Contractor a fee of \$__ per game. The Independent Contractor will submit an itemized bi-weekly statement to the City setting forth the number of games worked. Independent Contractor understands that this payment is the total compensation for his or her services and that Independent Contractor is responsible for payment of all taxes including Federal, State and local taxes arising out of his or services in accordance with this contract, including but not limited to, Federal and State income tax, Social Security tax, Unemployment Insurance taxes, and any other taxes or business license fees as required. In addition, the City is not responsible for providing any vacation pay, sick leave, retirement benefits, social security, Worker's Compensation benefits, health or disability benefits, or unemployment benefits of any kind.

The Independent Contractor must fill out a W-9 Request for Taxpayer form for the City of Jackson.

The City shall not be responsible for or reimburse Independent Contractor for any expenses that are incurred in connection with the performance of the duties hereunder. This includes that the City shall not be responsible for providing any equipment, uniforms, etc. needed to perform the services contracted hereunder.

The City shall not exercise any control over how the Independent Contractor performs the duties of **Sports Officiating** except that the Independent Contractor understands and agrees to abide by the Jackson Parks and Recreation policies. Further, the Independent Contractor agrees that performance of the duties under this contract requires him or her to be punctual, professional, and responsible.

Either party may terminate this Agreement for any reason at any time by providing 14 (fourteen) days written notice to the other party. However, the City may terminate this agreement immediately and without any prior notice if Independent Contractor fails to perform the duties set forth above.

No amendment, change, or modification of this Agreement shall be valid unless in writing and signed by the parties hereto.

IN WITNESS WHEREOF, the undersigned have executed this agreement as of the day and year first written above.

City of Jackson

(Print Independent Contractor's Name)

By: _____
Director of Parks & Recreation

By (signature): _____