



# City of Jackson

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**TO:** Mayor and Board of Aldermen

**FROM:** JJ Wiseman, HR Director

**DATE:** October 31, 2025

**RE:** Employee Medical, Dental, Vision and Life Insurance Renewals

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These next 5 items pertain to the renewals of the City's medical, dental, vision and life insurances. Overall, the renewals result in about a 5% increase to the employees' cost. However, the 2026 rates will still be lower than the rates from 2024. Auxiant will remain as the City's third-party administrator.