



City of Jackson

TO: Mayor and Board of Aldermen

FROM: JJ Wiseman, HR Director

DATE: October 31, 2025

RE: Employee Medical, Dental, Vision and Life Insurance Renewals

These next 5 items pertain to the renewals of the City's medical, dental, vision and life insurances. Overall, the renewals result in about a 5% increase to the employees' cost. However, the 2026 rates will still be lower than the rates from 2024. Auxiant will remain as the City's third-party administrator.