ADDENDUM TO COOPERATIVE EMPLOYMENT AGREEMENT

This Addendum to Cooperative Employment Agreement (this "Addendum") is made and entered into this 15th day of December, 2025, by and between the City of Jackson, Missouri, a municipal corporation (hereinafter referred to as "City"), and the Jackson Area Chamber of Commerce, a nonprofit corporation (hereinafter referred to as "Chamber").

WHEREAS, the City and the Chamber entered into a Cooperative Employment Agreement dated December 2, 2024 (the "Agreement"); and

WHEREAS, the parties desire to amend the Agreement to increase the total amount of salary, insurance, and benefits for the Employee from $64,184.00 per year to $67,321.00 per year for the calendar year 2026;

NOW, THEREFORE, in consideration of the mutual covenants and agreements contained herein, and other good and valuable consideration, the sufficiency of which is hereby acknowledged, the parties agree as follows:

1. Amendment to Section 5. Section 5 of the Agreement is hereby amended, effective January 1, 2026, to read as follows:

   "5. EMPLOYMENT, SALARY AND BENEFITS. The Employee shall receive salary, insurance and benefits in the total amount of $67,321.00 per year."

2. No Other Amendments. Except as expressly amended by this Addendum, all other terms, conditions, and provisions of the Agreement shall remain unchanged and in full force and effect.

3. Governing Law. This Addendum shall be governed by and construed in accordance with the laws of the State of Missouri.

4. Entire Agreement. This Addendum, together with the Agreement, constitutes the entire understanding between the parties with respect to the subject matter hereof and can be amended, modified, or supplemented only by a written instrument executed by all parties.

[Signatures on following page]

IN WITNESS WHEREOF, the parties have executed this Addendum as of the date first above written.

CITY:

CITY OF JACKSON, MISSOURI

By: _____
      Mayor

ATTEST:

_____
          City Clerk

CHAMBER:

JACKSON AREA CHAMBER OF COMMERCE

By: _____
          President

ATTEST:

_____
     Executive Director

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