



CITY OF IOWA COLONY

CITY COUNCIL MEETING MINUTES

**Wednesday, November 05, 2025
6:00 PM**

Iowa Colony City Council Chambers, 3144 Meridiana Parkway, Iowa Colony, Texas 77583

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STATE OF TEXAS

COUNTY OF BRAZORIA

CITY OF IOWA COLONY

BE IT REMEMBERED ON THIS, the 5th day of November 2025, the City Council of the City of Iowa Colony, Texas, held a meeting at 6:00 P.M. at the Iowa Colony City Council Chambers, there being present and in attendance the following members to wit:

Mayor Wil Kennedy
Mayor Pro Tem Marquette Greene-Scott
Councilmember Nikki Brooks
Councilmember Arnetta Murray
Councilmember Tim Varlack
Councilmember Kareem Boyce
Councilmember Sydney Hargroder

And none being absent, constituting a quorum at which time the following business was transacted.

CALL TO ORDER

Mayor Kennedy called the meeting to order at 6:00 P.M.

INVOCATION

Councilmember Varlack prayed aloud.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance and Texas Pledge were recited.

SPECIAL PRESENTATIONS & ANNOUNCEMENTS

Reserved for formal presentations and proclamations.

1. Proclamation declaring Municipal Court Week

Mayor Kennedy presented the Municipal Court Week Proclamation to the Municipal Court Administrator, Monica Suarez.

CITIZEN COMMENTS

Terry Hayes, Vice President of the Sterling Lakes POA, expressed his appreciation to the City Council, city staff, and the Police and Fire Departments for their collaboration in achieving community goals. He also thanked Albert Cantu for his support and guidance with code enforcement matters.

EXECUTIVE SESSION-6:10 P.M.

Executive session in accordance with 551.071 and 551.074 of the Texas Gov't Code to deliberate and consult with attorney on the following:

2. Discuss matters pertaining to the selection process for a new City Manager.
3. Discuss City Attorney employment, duties, and compensation.
4. Discuss personnel and departmental matters under the supervision of the Interim City Manager, including duties and performance of employees.

POST EXECUTIVE SESSION- 12:47 P.M.

ITEMS FOR CONSIDERATION

5. Consideration and possible action on Executive Session matters.

Motion made by Councilmember Hargroder to authorize the mayor to extend an offer of employment for the position of City Manager to the candidate discussed in executive session under the terms and conditions as directed by the City Council, Seconded by Mayor Pro Tem Greene-Scott.

Voting Yea: Councilmember Murray, Mayor Pro Tem Greene-Scott, Mayor Kennedy, Councilmember Hargroder, Councilmember Varlack, Councilmember Boyce, Councilmember Brooks

Motion made by Mayor Pro Tem Greene-Scott to approve the City Attorney's contract and compensation per the terms discussed in executive session and she noted that Natasha has not received a COLA for the 2025-26 year, Seconded by Councilmember Hargroder.

Voting Yea: Councilmember Murray, Mayor Pro Tem Greene-Scott, Mayor Kennedy, Councilmember Hargroder, Councilmember Varlack, Councilmember Boyce, Councilmember Brooks

Motion made by Mayor Pro Tem Greene-Scott that the City Manager and staff move forward with items as discussed in executive session, Seconded by Councilmember Varlack.

Voting Yea: Councilmember Murray, Mayor Pro Tem Greene-Scott, Mayor Kennedy, Councilmember Hargroder, Councilmember Varlack, Councilmember Boyce, Councilmember Brooks

ADJOURNMENT

The meeting was adjourned at 12:49 P.M.

APPROVED THIS 15th DAY OF DECEMBER 2025

Kayleen Rosser, City Secretary

Wil Kennedy, Mayor

