

City of Iowa Colony
Proposed Pay Scale - 2025 Salary Survey Implementation

GENERAL

			P	A	B	C	D	E	F	G	H	I	J	K	L	M
Title	Pay Grade		(Minimum)							(Midpoint)						(Maximum)
Deputy Court Clerk; Permits Clerk; Maintenance Worker I; Receptionist	10	Hourly	18.01	18.46	18.92	19.39	19.87	20.37	20.88	21.40	21.94	22.49	23.05	23.63	24.22	24.83
		Bi-Weekly	1,440.80	1,476.80	1,513.60	1,551.20	1,589.60	1,629.60	1,670.40	1,712.00	1,755.20	1,799.20	1,844.00	1,890.40	1,937.60	1,986.40
		Annual	37,460.80	38,396.80	39,353.60	40,331.20	41,329.60	42,369.60	43,430.40	44,512.00	45,635.20	46,779.20	47,944.00	49,150.40	50,377.60	51,646.40
9-1-1 Telecommunicator ; Maintenance Crew Leader; Animal Control Officer; Code Enforcement Officer; Administrative Assistant	11	Hourly	21.16	21.69	22.23	22.79	23.36	23.94	24.54	25.15	25.78	26.42	27.08	27.76	28.45	29.16
		Bi-Weekly	1,692.80	1,735.20	1,778.40	1,823.20	1,868.80	1,915.20	1,963.20	2,012.00	2,062.40	2,113.60	2,166.40	2,220.80	2,276.00	2,332.80
		Annual	44,012.80	45,115.20	46,238.40	47,403.20	48,588.80	49,795.20	51,043.20	52,312.00	53,622.40	54,953.60	56,326.40	57,740.80	59,176.00	60,652.80
Permits Coordinator; Lead Telecommunicator	12	Hourly	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.55	30.29	31.05	31.83	32.63	33.45	34.29
		Bi-Weekly	1,988.80	2,038.40	2,089.60	2,141.60	2,195.20	2,250.40	2,306.40	2,364.00	2,423.20	2,484.00	2,546.40	2,610.40	2,676.00	2,743.20
		Annual	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,464.00	63,003.20	64,584.00	66,206.40	67,870.40	69,576.00	71,323.20
Public Works Foreman; Building Inspector (future) Comms/Records Supervisor	13	Hourly	29.21	29.94	30.69	31.46	32.25	33.06	33.89	34.74	35.61	36.50	37.41	38.35	39.31	40.29
		Bi-Weekly	2,336.80	2,395.20	2,455.20	2,516.80	2,580.00	2,644.80	2,711.20	2,779.20	2,848.80	2,920.00	2,992.80	3,068.00	3,144.80	3,223.20
		Annual	60,756.80	62,275.20	63,835.20	65,436.80	67,080.00	68,764.80	70,491.20	72,259.20	74,068.80	75,920.00	77,812.80	79,768.00	81,764.80	83,803.20
Mun Court Clerk/Administrator; Accountant; Utilities Superintendent; PW Superintendent (future)	14	Hourly	34.32	35.18	36.06	36.96	37.88	38.83	39.80	40.80	41.82	42.87	43.94	45.04	46.17	47.32
		Bi-Weekly	2,745.60	2,814.40	2,884.80	2,956.80	3,030.40	3,106.40	3,184.00	3,264.00	3,345.60	3,429.60	3,515.20	3,603.20	3,693.60	3,785.60
		Annual	71,385.60	73,174.40	75,004.80	76,876.80	78,790.40	80,766.40	82,784.00	84,864.00	86,985.60	89,169.60	91,395.20	93,683.20	96,033.60	98,425.60
City Secretary; Building Official; HR Manager; Sr. Planner	15	Hourly	40.33	41.34	42.37	43.43	44.52	45.63	46.77	47.94	49.14	50.37	51.63	52.92	54.24	55.60
		Bi-Weekly	3,226.40	3,472.56	3,559.08	3,648.12	3,739.68	3,832.92	3,928.68	4,026.96	4,127.76	4,231.08	4,336.92	4,445.28	4,556.16	4,670.40
		Annual	83,886.40	85,987.20	88,129.60	90,334.40	92,601.60	94,910.40	97,281.60	99,715.20	102,211.20	104,769.60	107,390.40	110,073.60	112,819.20	115,648.00
Fire Marshal; IT Systems Manager; Finance Manager	16	Hourly	47.39	48.57	49.78	51.02	52.30	53.61	54.95	56.32	57.73	59.17	60.65	62.17	63.72	65.31
		Bi-Weekly	3,791.20	4,079.88	4,181.52	4,285.68	4,393.20	4,503.24	4,615.80	4,730.88	4,849.32	4,970.28	5,094.60	5,222.28	5,352.48	5,486.04
		Annual	98,571.20	101,025.60	103,542.40	106,121.60	108,784.00	111,508.80	114,296.00	117,145.60	120,078.40	123,073.60	126,152.00	129,313.60	132,537.60	135,844.80
Community Dev Director (future); Finance Director (future)	17	Hourly	55.68	57.35	59.07	60.84	62.67	64.55	66.49	68.48	70.53	72.65	74.83	77.07	79.38	81.76
		Bi-Weekly	4,454.40	4,817.40	4,961.88	5,110.56	5,264.28	5,422.20	5,585.16	5,752.32	5,924.52	6,102.60	6,285.72	6,473.88	6,667.92	6,867.84
		Annual	115,814.40	119,288.00	122,865.60	126,547.20	130,353.60	134,264.00	138,299.20	142,438.40	146,702.40	151,112.00	155,646.40	160,305.60	165,110.40	170,060.80
Police Chief/Dir. Public Safety; City Engineer (future)	18	Hourly	65.42	67.38	69.40	71.48	73.62	75.83	78.10	80.44	82.85	85.34	87.90	90.54	93.26	96.06
		Bi-Weekly	5,233.60	5,659.92	5,829.60	6,004.32	6,184.08	6,369.72	6,560.40	6,756.96	6,959.40	7,168.56	7,383.60	7,605.36	7,833.84	8,069.04
		Annual	136,073.60	140,150.40	144,352.00	148,678.40	153,129.60	157,726.40	162,448.00	167,315.20	172,328.00	177,507.20	182,832.00	188,323.20	193,980.80	199,804.80
City Attorney; Assistant City Manager	19	Hourly	76.87	79.18	81.56	84.01	86.53	89.13	91.80	94.55	97.39	100.31	103.32	106.42	109.61	112.90
		Bi-Weekly	6,149.60	6,651.12	6,851.04	7,056.84	7,268.52	7,486.92	7,711.20	7,942.20	8,180.76	8,426.04	8,678.88	8,939.28	9,207.24	9,483.60
		Annual	159,889.60	164,694.40	169,644.80	174,740.80	179,982.40	185,390.40	190,944.00	196,664.00	202,571.20	208,644.80	214,905.60	221,353.60	227,988.80	234,832.00
	20	Hourly	90.32	93.03	95.82	98.69	101.65	104.70	107.84	111.08	114.41	117.84	121.38	125.02	128.77	132.63
		Bi-Weekly	7,225.60	7,814.52	8,048.88	8,289.96	8,538.60	8,794.80	9,058.56	9,330.72	9,610.44	9,898.56	10,195.92	10,501.68	10,816.68	11,140.92
		Annual	187,865.60	193,502.40	199,305.60	205,275.20	211,432.00	217,776.00	224,307.20	231,046.40	237,972.80	245,107.20	252,470.40	260,041.60	267,841.60	275,870.40

City of Iowa Colony
Proposed Pay Scale - 2025 Salary Survey Implementation

PUBLIC SAFETY (POLICE)

		P	A	B	C	D	E	F	G	H	
Title	Pay Grade	(Minimum)	(Midpoint)				(Maximum)				
Police Officer; Police Corporal (E-H only); Police Investigator (E-H only)	PS1	Hourly	31.91	32.87	33.86	34.88	35.93	37.01	38.12	39.26	40.44
		Bi-Weekly (84)	2,680.44	2,761.08	2,844.24	2,929.92	3,018.12	3,108.84	3,202.08	3,297.84	3,396.96
		Annual (2184)	69,691.44	71,788.08	73,950.24	76,177.92	78,471.12	80,829.84	83,254.08	85,743.84	88,320.96
		Bi-Weekly (80)	2,552.80	2,629.60	2,708.80	2,790.40	2,874.40	2,960.80	3,049.60	3,140.80	3,235.20
		Annual (2080)	66,372.80	68,369.60	70,428.80	72,550.40	74,734.40	76,980.80	79,289.60	81,660.80	84,115.20
		(Minimum)	(Midpoint)				(Maximum)				
Police Sergeant	PS2	Hourly	42.46	43.73	45.04	46.39	47.78	49.21	50.69		
		Bi-Weekly (84)	3,566.64	3,673.32	3,783.36	3,896.76	4,013.52	4,133.64	4,257.96		
		Annual (2184)	92,732.64	95,506.32	98,367.36	101,315.76	104,351.52	107,474.64	110,706.96		
		Bi-Weekly (80)	3,396.80	3,498.40	3,603.20	3,711.20	3,822.40	3,936.80	4,055.20		
		Annual (2080)	88,316.80	90,958.40	93,683.20	96,491.20	99,382.40	102,356.80	105,435.20		
Police Lieutenant	PS3	Hourly	53.22	54.82	56.46	58.15	59.89	61.69	63.54		
		Bi-Weekly (80)	4,257.60	4,385.60	4,516.80	4,652.00	4,791.20	4,935.20	5,083.20		
		Annual (2080)	110,697.60	114,025.60	117,436.80	120,952.00	124,571.20	128,315.20	132,163.20		