



CITY OF IOWA COLONY

CITY COUNCIL MEETING MINUTES

**Monday, December 08, 2025
6:00 PM**

Iowa Colony City Council Chambers, 3144 Meridiana Parkway, Iowa Colony, Texas 77583

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STATE OF TEXAS

COUNTY OF BRAZORIA

CITY OF IOWA COLONY

BE IT REMEMBERED ON THIS, the 8th day of December 2025, the City Council of the City of Iowa Colony, Texas, held a meeting at 7:00 P.M. at the Iowa Colony City Council Chambers, there being present and in attendance the following members to wit:

Mayor Wil Kennedy
Mayor Pro Tem Marquette Greene-Scott
Councilmember Nikki Brooks
Councilmember Arnetta Murray
Councilmember Tim Varlack
Councilmember Kareem Boyce
Councilmember Sydney Hargroder

And none being absent, constituting a quorum at which time the following business was transacted.

CALL TO ORDER

Mayor Kennedy called the meeting to order at 6:00 P.M.

INVOCATION

Mayor Kennedy prayed aloud.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance and Texas Pledge were recited.

CITIZEN COMMENTS

Lindsey Koskiniemi stated that although she had prepared remarks, she does not feel this is the appropriate time to deliver them. Speaking with compassion, she emphasized that now is the time for strong leadership, which she believes has been lacking in recent meetings. She referenced the constant conflict identified in Item No. 1 on the agenda, stating that such conflict undermines good governance and public trust. In her opinion, there are more significant issues that warrant the Council's attention. Speaking from her perspective as a credentialed manager, she stated that this level of conflict is highly abnormal. She further stated that it is unusual for an interim city manager to file a complaint and place it on a Council agenda. She encouraged the Council to set aside differences, act as good stewards of their time, and focus on effective governance. She concluded by encouraging all parties to pursue additional training.

EXECUTIVE SESSION- 6:06 P.M.

Executive session in accordance with 551.071 and 551.074 of the Texas Gov't Code to deliberate and consult with attorney on the following:

Stephanie Hamm stated that the agenda references Sections 551.071 and 551.074 of the Texas Government Code. It is her understanding that the Councilmember exercised her right to have any complaint against her deliberated in open session. Accordingly, the executive session that evening would be limited to consultation with legal counsel, and to the extent any deliberation regarding personnel matters occurs, it would take place in open session.

1. Deliberate on personnel matters regarding the employment and duties of a public officer or employee, including a complaint against Councilmember Position 1, and consult with legal counsel regarding the same

POST EXECUTIVE SESSION-6:37 P.M.

ITEMS FOR CONSIDERATION

2. Consideration and possible action on a complaint filed against Councilmember Position 1.

Councilmember Brooks commented that in investigation into a workplace complaint is not the same as what was listed.

Motion made by Mayor Kennedy to retain Thompson Horton to conduct an investigation of a workplace complaint, Seconded by Councilmember Varlack.

Voting Yea: Councilmember Murray, Mayor Pro Tem Greene-Scott, Mayor Kennedy, Councilmember Hargroder, Councilmember Varlack, Councilmember Boyce

Voting Abstaining: Councilmember Brooks

3. Consideration and possible action to provide direction to staff on the preparation of an Economic Development Strategy, including but not limited to identifying overall strategic approaches, determining effective outreach methods to attract targeted commercial development, and evaluating the potential use of third-party services.

No action was taken. This item was deferred.

4. Consideration and possible action to provide direction to staff on the exploration of outreach to Amazon concerning a potential Amazon Grocery project.

No action was taken. This item was deferred.

ADJOURNMENT

The meeting was adjourned at 6:40 P.M.

APPROVED THIS 26th DAY OF JANUARY 2026

Kayleen Rosser, City Secretary

Wil Kennedy, Mayor

