

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
IOWA COLONY, TEXAS, CENSURING COUNCIL MEMBER  
NIKKI BROOKS FOR VIOLATIONS OF THE CITY’S RULES OF  
PROCEDURE AND CODE OF CONDUCT, INCLUDING THE  
CENSURE POLICY CONTAINED THEREIN**

**WHEREAS**, the City of Iowa Colony has adopted Rules of Procedure, a Website Use Policy, and a Code of Conduct governing the conduct of public officials, both elected and appointed, and under the Compliance and Enforcement provision of the Code of Conduct, provides, “the City Council may impose sanctions on members whose conduct does not comply with the Code of Conduct or Rules of Procedure, such as reprimand, formal censure, loss of seniority or committee assignments”;

**WHEREAS**, on November 13, 2025, a written request to censure (censure request) was submitted by two Councilmembers Marquette Greene-Scott and Timothy Varlack identifying Council Member Nikki Brooks (Council Member Brooks) as the subject of the proposed censure and stating the factual basis and reasons for the proposed censure, and was at least filed three full business days before the meeting, a true and correct copy of the written request to censure is attached hereto as Exhibit “A”;

**WHEREAS**, the censure request provides that Council Member Brooks during a discussion on a personnel matter became belligerent, used profanity, and exhibited aggressive behavior, Exhibit “A”;

**WHEREAS**, the Code of Conduct, Section XVII(2) of provides: “Members shall refrain from abusive conduct, personal charges or verbal attacks upon the character or motives of other members of Council, boards and commissions, the staff or public”;

**WHEREAS**, the Compliance and Enforcement section provides: “Members themselves have the primary responsibility to assure that ethical standards are understood and met, and that the public can continue to have full confidence in the integrity of their government in Iowa Colony”;

**WHEREAS**, the Censure Policy provides that a Councilmember may be subject to censure for:

1. Conduct that impugns the character of another Councilmember, staff member, or member of the public.
2. Violations of the City Charter, Council Rules of Procedure , or applicable local, state , or federal law and City policies, including:
  - Violations of the Texas Open Meetings Act or Public Information Act.
  - Breach of Council confidentiality (for example, disclosure of Executive Session information).
  - Violations of conflicts disclosure statutes, ethics rules, or adopted City policies.
  - Actions that bring disrepute to the Council or City, cause embarrassment , or undermine public trust in city government.
  - Disruptive or disorderly behavior during meetings, including refusal to follow meeting procedures or rulings by the presiding officer; and

**WHEREAS**, the Censure Request states that this conduct violates the City's Code of Conduct and constitutes grounds for censure;

**NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF IOWA COLONY, TEXAS:**

**SECTION 1.** That the City Council hereby issues a formal censure to Councilwoman Brooks for the conduct described in the November 5, 2025 Censure Request and for violations of the City's adopted Rules of Procedure and Code of Conduct, which outlines the censure policy.

**SECTION 2.** That, in accordance with the City's adopted Censure Policy:

1. This censure shall be recorded in the official minutes;
2. It shall be posted on the Councilmember's profile on the City website, if applicable;
3. The Council may remove the censured Councilmember from Council-appointed committees or intergovernmental assignments, if applicable.

PASSED AND APPROVED ON THIS 20<sup>th</sup> DAY OF NOVEMBER 2025.

**CITY OF IOWA COLONY**

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**Wil Kennedy, Mayor**

**ATTEST:**

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**Kayleen Rosser, City Secretary**