

November 13, 2025

Kayleen Rosser
City Secretary
City of Iowa Colony



Re: Request for Special Council Meeting on November 20, 2025 at 6:00pm to Initiate Censure of Councilwoman Nikki Brooks

Dear Kayleen:

This letter is to inform you that Mayor Pro Tem Marquette Greene-Scott and Councilman Timothy Varlack would like to request a special meeting of the City Council to initiate debate and possible censure of Councilwoman Nikki Brooks. This request comes as a result of her behavior in Executive Session during the special council meeting that was held on November 5, 2025.

Section XVII (2) of the Rules of Procedure, Website Policy, and Code of Conduct spells out the expected Conduct of Members. It states in pertinent part:

“Members shall refrain from abusive conduct, personal charges or verbal attacks upon the character or motives of other members of Council, boards and commissions, the staff or public.”

The Compliance and Enforcement section provides that “Members themselves have the primary responsibility to assure that ethical standards are understood and met, and that the public can continue to have full confidence in the integrity of their government of Iowa Colony.” This section further states that “The City Council may impose sanctions on members whose conduct does not comply with this Code of Conduct or these Rules of Procedure, such as reprimand, formal censure, loss of seniority or committee assignments.”

Lastly, the Censure Policy outlines the Grounds for Censure. “A Councilmember may be subject to censure for:

1. Conduct that impugns the character of another Councilmember, staff member, or member of the public.
2. Violations of the City Charter, Council Rules of Procedure, or applicable local, state, or federal law and City policies, including:
 - Violations of the Texas Open Meetings Act or Public Information Act.
 - Breach of Council confidentiality (for example, disclosure of Executive Session information).
 - Violations of conflicts disclosure statutes, ethics rules, or adopted City policies.

- Actions that bring disrepute to the Council or City, cause embarrassment, or undermine public trust in city government.
- Disruptive or disorderly behavior during meetings, including refusal to follow meeting procedures or rulings by the presiding officer.”

Actions by Councilwoman Brooks

During Executive Session on November 5, 2025, Councilwoman Brooks became belligerent while Council Members were debating a personnel matter. She stood up and began cursing Council Members out in front of the Interim City Manager/City Attorney and the Human Resource Manager. More specifically, she said the word FUCK too many times to count. The final straw was when one Councilmember suggested that Chief Bell be called to neutralize the situation. Councilwoman Brooks responded by aggressively yelling, “What the Fuck Chief Bell gon’ do?” Councilwoman Brooks came off so aggressive and unpredictable that there was concern that maybe she would attack one of her fellow Councilmembers, the Member who suggested that Chief Bell be called.

Councilwoman Brooks was so loud that staff in Council Chambers could hear the “F-bombs”. Chief Bell was called by staff out of concern and an abundance of caution. When Chief Bell came to the door to see if we were okay, Mayor Pro Tem signaled to him that everything was under control because a fellow Councilmember was able to settle Councilwoman Brooks down. A break was subsequently taken by Council; however, Chief Bell stayed in the kitchen area as a precaution.

Councilwoman Brooks disrupted the discussion all night, attacking fellow Councilmembers for expressing counterarguments. She made loud sounds and rolled her eyes when the rest of Council stated our points of view. At one point in the evening, Councilwoman Brooks ridiculed Councilman Varlack accusing him of grandstanding and interrupting other Council Members. This behavior occurred in front of the IT Manager and the Interim City Manager/City Attorney. This was a very stressful night that caused distress amongst Councilmembers.

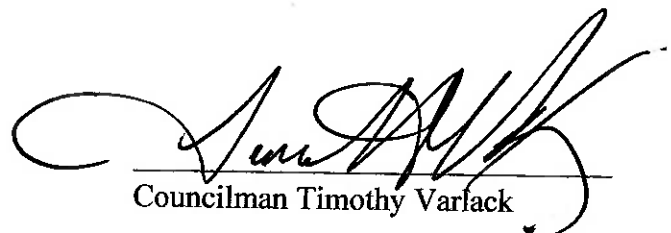
Councilwoman Brooks has violated the City’s Code of Conduct. It is our primary responsibility, as Council, to ensure that these standards are understood and met. Censure is appropriate in this matter because Councilwoman Brooks impugned the character of her fellow Councilmembers in front of staff members. Additionally, her behavior was disorderly, disruptive, and has the potential to bring disrepute to the Council and the City. Consequently, this formal censure is warranted.

Please feel free to contact us if any additional information is needed.

With warmest regards, we remain...

Yours truly,


Mayor Pro Tem Marquette Greene-Scott


Councilman Timothy Varlack