

ROBERT W HAWTHORNE

PROFILE

Self-driven visionary community development practitioner with 30 years of management experience. An experienced project manager with a superior ability to assess the business environment to create and implement strategies to drive business objectives. Committed to creating an environment that supports personal and professional development while collaborating with staff, board, and community to ensure alignment with strategic objectives.

EXPERTISE

Project Management

Change Management

Financial Management

Strategic Planning Collaboration

SKILLS & ABILITIES

Real Estate and Finance Development

Computer Usage and Data management

EXPERIENCE

2021–Present

President. Oasis of Hope Christian Community Development, Inc. Indianapolis. IN

- Responsible for organizational management and oversight
- Owner Representative for OCCDC-sponsored Hopeside Senior Apartments (RHTC)
- Responsible for new project development

2018–2021

Executive Director. Westside Community Development Corp. Indianapolis. IN

- Managed operations, fund development, and construction development
- Developed LIHTC project to rehab 52 single-family units and five new construction units
- Reduced debt by \$600,000 as part of a business stabilization plan

2017-2018

Director of Facilities and Maintenance. John Boner Neighborhood Centers

- Responsible for all aspects of facility management, staff leadership,
- System restoration and preventive maintenance, on-call response for resident
- Ensured compliance with federal and state policies, including REAC
- Manage and approve Contracts and payments with approved guidelines

2007-2017

Chief Operating Officer. Oasis of Hope Baptist Church

- Responsible for all aspects of financial management, staff leadership, membership services, facility maintenance, community outreach, and communications
- Developed 64 units of low-income Senior Housing

2000-2007

Consultant. MBACE Development Corp., Indianapolis, IN

- Designed and implemented community economic development projects for non-profits.
- Clients include: United North West Area Community Development Corporation, the City of Indianapolis FOCUS, Development of the Martin Luther King Jr. Street Commercial Corridor Plan, and others

1992-2000

Executive Director. Martindale-Brightwood Community Development Corp., Indianapolis. IN

- Managed operations (fund development, project development, financial management, including federal grants
- Developed corporation from 501(c) 3 application through completion of initial objectives
- Projects include: 39-unit single housing project PUD; a \$3 million multi-use commercial facility for family and health services, completed over 250 new homes and rehabilitation

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1990-1991

Project Coordinator. BLM Systems, Inc., Indianapolis, IN

- Generated bid packages and coordinated on-site product installation for communication and security access systems
- Managed vendor and customer invoicing
- Contracted with the U.S. Dept. of Energy Weatherization Program to audit state agency's procedures and projects
- Implemented accounting/office management systems to track project billing and account payables.

1987-1989

Engineering Tech. AT & T Network Systems, Atlanta, GA

- Designed/planned facilities for installation of central office equipment.
- Researched, developed, and supervised equipment installation in non-standard structures.
- Developed standards for installation of equipment under non-standard superstructures.
- Developed installation techniques that were adapted for all southeast installations.

EDUCATION

Housing Credit Certified Professional (HCCP)
Bank of America Leadership Academy 1998
Development Training Institute 1993
Industrial and Systems Engineering, Georgia Institute of Technology, Atlanta, GA 1982-85
Bachelor of Science Degree, Mathematics. Livingstone College, Salisbury, NC, 1982

LEADERSHIP

Board of Director, American Baptist Churches Greater Indianapolis
Policy Committee Member, CHIP (Coalition for Homelessness Intervention & Prevention)
Board of Directors, Treasurer, Oasis of Hope Dollars for Scholars
Personal Finance Coach, Oasis of Hope Baptist Church
Head Wrestling Coach, Crispus Attucks High School, 2007 - 2015
Board of Directors, Past President, Indianapolis Neighborhood Resource Center
Board of Directors, Past President, Rehab Resource, Inc.
Board of Directors, Past President, Indianapolis Coalition of Neighborhood Developers