

# **PRIZES AND INCENTIVES POLICY**

## **Incentives**

Incentives are rewards provided to all participants who meet an established goal. All who complete activities and meet the requirements for incentives given to qualifying recipients may receive incentives.

## **Prizes**

The Independence Public Library may distribute prizes through drawings when the number of prizes available is not sufficient for all qualifying participants. For these situations, random-chance drawings of qualifying participants through traditional or digital means may be utilized. As no fees are involved, these drawings are not considered raffles.

Employees of the Independence Public Library are not eligible to receive prizes that are provided to drawing winners when there are other qualifying participants. Those who live in the same household as the library director are not eligible to receive prizes when there are other qualifying participants, except in the case of a live event with a public drawing. For example, if all who are attending a program are asked to put their name in a drawing, only staff members are ineligible.

Library staff members are not eligible to enter contests where prizes are earned as a result of a vote by the public or designated judge/s. All family members of library employees and others are eligible.

If the names from a random drawing are from the same household, no more than two members of one household may receive a random prize for the same program, i.e. the summer reading program, unless there are no other eligible participants.