

**RESOLUTION NO. 2024-22A**

**APPROVING SALARY INCREASE FOR THE CITY MANAGER TO  
BE EFFECTIVE JULY 1, 2024; WITHIN THE CITY OF  
INDEPENDENCE, BUCHANAN COUNTY, IOWA.**

**WHEREAS**, the City Council of the City of Independence met in regular session on Monday, April 8, 2024 and by majority vote authorized and approved a 3% increase in salary for the City Manager to be effective July 1, 2024 – Resolution No. 2024-22; and

**WHEREAS**, on this date, prior to the consideration of this Resolution, the City Council approved a Motion to Reconsider previously approved Resolution No. 2024-22, so as to give renewed consideration to the appropriate pay increase for the City Manager; and

**WHEREAS**, after further discussion, the City Council finds that the salary of the City Manager should be increased by 4% effective July 1, 2024, said increase taking into account both cost of living and quality of job performance; and

**WHEREAS**, the Council finds that a 4% increase, not including or considering longevity pay will result in the following City Manager's bi-weekly Salary:

EMPLOYEE	SALARY EFFECTIVE JULY 1, 2024
City Manager	\$5,040.01 Bi-Weekly

**WHEREAS**, the Council finds that the City Clerk/Treasurer or designee, should be authorized to implement the salary increase approved herein.

**BE IT HEREBY RESOLVED BY THE CITY COUNCIL OF THE CITY OF INDEPENDENCE, BUCHANAN COUNTY, IOWA**, that the annual pay for the City Manager shall be increased by the rate of 4% effective July 1, 2024, and the City Clerk, or designee, shall be hereby directed to implement the salary increase approved herein.

**RESOLUTION NO. 2024-22A** was passed and approved by a majority vote of the City Council of Independence, Iowa, on the 22<sup>nd</sup> day of April 2024.

Record of Voting:

Ayes:

Nays:

Absent:

**RESOLUTION NO. 2024-22A** declared passed and adopted by the Mayor on this 22<sup>nd</sup> day of April 2024.

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Brad Bleichner, Mayor of the City of Independence, Iowa

ATTEST:

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Susi Lampe, IaCMC, IaCFO, City Clerk/Treasurer, City of Independence, Iowa