

RESOLUTION NO. 2025-

**A RESOLUTION ESTABLISHING POLICIES FOR THE
EXPENDITURE OF FUNDS FOR PUBLIC PURPOSES; WITHIN
THE CITY OF INDEPENDENCE, BUCHANAN COUNTY, IOWA.**

WHEREAS, the City of Independence is an organization the same as other work units; and

WHEREAS, the City must determine that certain expenditures are considered “for the public good” so public funds can be used on them; and

WHEREAS, the City of Independence City Council believes that it is in the best interest of the residents of the City to establish a public purpose policy for the expenditure of funds for recognition of employees, volunteers, and other provisions, as provided for herein,

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Independence, Iowa meeting in regular session this __ day of _____, 2025, that the City establishes the following activities which tax revenues may be spent to recognize volunteers, maintain employee morale and promote the community. Therefore, the following are considered appropriate public purposes for the expenditure of tax revenues:

- Plaques, awards, gift cards, and other items of negligible resale value given in recognition of public service. In no case shall the value exceed \$100.00 for this item, per employee, cumulatively, other than for retirement recognitions. For retirement recognitions, the value shall not exceed \$250.00 for any gift, and Staff may expend up to \$200.00 for items related to a retirement reception.
- Meals and refreshments for emergency operations, employee appreciation events, open houses, public meetings, training sessions, and other official events.
- Sustenance supplies for the City’s use. Sustenance supplies include, but are not limited to, the following items: coffee, coffee creamer, coffee filters, sweeteners, water, soft drinks, paper products, including plates, cups, utensils, paper towels, and napkins.
- Flowers and cards for Mayor and City Council Members, Board and Commission members, employees, and their families, and other persons as deemed appropriate by the City Manager. The maximum City expenditure for said items shall not exceed \$100.00 per gift (including delivery charges). When requested by the family of the deceased, a memorial may be made to a charitable organization in the amount of \$75.00, in lieu of flowers or a plant.
- Employee wellness program incentives, prizes, and other similar items.
- Community relations, recognitions, celebrations, commemorations, and associated memorabilia.
- Expenses by the Mayor and City Council, City Manager, and City Staff to promote the City.

Each expenditure shall comply with the current City of Independence purchasing policy requirements for necessary approvals or be included in the annual budget approved by the City Council, whichever is applicable. All expenditures will serve a public purpose as defined by the City of Independence.

BE IT HEREBY RESOLVED BY THE CITY COUNCIL OF THE CITY OF INDEPENDENCE, BUCHANAN COUNTY, IOWA, that the Council met on Monday, _____, 2025, at 5:30 p.m. in City Hall and by majority vote approved a Resolution Establishing Polices for the Expenditure of Funds for Public Purposes; within the City of Independence, Buchanan County, Iowa.

RESOLUTION NO. 2025- was passed and approved by a majority vote of the City Council of Independence, Iowa, on the ____ day of _____ 2025.

Record of Voting:

Ayes:

Nays:

Absent:

RESOLUTION NO. 2025- declared passed and adopted by the Mayor on this ____ day of _____ 2025.

Brad Bleichner, Mayor of the City of Independence, Iowa

ATTEST:

Susi Lampe, CMC, IaCMC, IaCFO,
Assistant City Manager/City Clerk/Treasurer of the City of Independence, IA