



CITY COUNCIL MEMORANDUM

TO: Matthew R. Schmitz, MPA – City Manager

FROM: Brian Lau – Police Chief

DATE OF MEETING: October 13, 2025

ITEM TITLE: Promotion Presentation

BACKGROUND:

The purpose of this presentation is to formally recognize the recent promotions of two dedicated members of the Independence Police Department. Former Lieutenant Andrew Isley has been promoted to the rank of Captain, taking on greater leadership responsibilities within the department. Additionally, former Patrol Officer Kayla Morris has earned the rank of Lieutenant, a reflection of her commitment and skill in serving our community. These promotions represent significant milestones in their respective careers and are a testament to their hard work and dedication to the safety and well-being of the citizens of Independence.

DISCUSSION:

N/A

RESULTS:

The City has established priorities during strategic planning sessions. This item supports the Vision from that session of encouraging a supportive environment for businesses, workforce, and economic development. This item helps achieve that vision by showing support for the service of current City Employees.

FINANCIAL CONSIDERATION:

N/A

RECOMMENDATION:

N/A