

RESOLUTION NO. 2025-

**RESOLUTION TO FORMALLY APPOINT BRIAN LAU, AS THE
INDEPENDENCE POLICE CHIEF; WITHIN THE CITY OF
INDEPENDENCE, BUCHANAN COUNTY, IOWA.**

WHEREAS, The City Council of the City of Independence wishes to appoint Brian Lau, as the Independence Police Chief to fulfill the position as outlined by the Code of Ordinances and the job description;

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF INDEPENDENCE, IOWA, AS FOLLOWS:

1. The City of Independence, Iowa, by and through its City Council, hereby appoints Brian Lau, as the Independence Police Chief and to fulfill the duties of Chapters 30 and other appropriate chapters of the City of Independence Code of Ordinances and corresponding Iowa Statutes.
2. All additional benefits will be accrued in accordance with the City's Personnel Policy Handbook.
3. Mr. Lau's appointment for this position shall occur and begin upon the retirement of the current Chief of Police, Mr. David Niedert.
4. The City Manager will negotiate the Salary for this position upon appointment.
5. The City Clerk/Treasurer shall file this Resolution with his/her records and maintain this Resolution as a public record.

RESOLUTION NO. 2025- was passed and approved by a majority vote of the City Council of Independence, Iowa, on the 27th day of May 2025.

Record of Voting:

Ayes:

Nays:

Absent:

RESOLUTION NO. 2025- declared passed and adopted by the Mayor on this 27th day of May 2025.

Brad Bleichner, Mayor of the City of Independence, IA

ATTEST:

Susi Lampe, IaCMC, IaCFO,
Assistant City Manager/City Clerk/Treasurer of the City of Independence, IA