

**INDEPENDENCE TELECOM UTILITY
MINUTES OF REGULAR BOARD MEETING**

August 28, 2025

Call to Order: A regular meeting of the Board of Trustees of Independence Telecommunications Utility was called to order at 10:08 a.m. on August 28, 2025 in the administrative office building. Chairman Lance Fricke presided. Present at the meeting via audio/video or in person were Trustees, Amber Hunt and Mike Lenius. Absent; Michelle Burke and Jerry Stelter. Also, present were Kevin Sidles, Ryan Decker and Sara Wilson. Votes were unanimous unless indicated otherwise.

Consent Agenda: Inclusive of the minutes of the July 24, 2025 regular meeting, Bills #21769-21798; electronic payments #8806278-6335 and direct deposit advice #9903712-3727; Month end and operations reports were approved with a motion by Lenius, second by Hunt.

Business Conducted: 1) No public requests or comments were made. 2) Wilson reported that upcoming updates to NorthStar were paused by WPPI until the system is ready for broader deployment. A date has been set for September 27, 2025 to attend the Farmers Market. 3) Decker presented Internet traffic is maintaining average utilization. Splicing continues, with service drops being installed to residences. On August 25, 2025, at approximately 10:30 a.m., an outage affected 190 customers for about 25 minutes on West side of town due to equipment failure. Additionally, another outage occurred on the same day at 3:15 p.m. on the East side of town, impacting 190 customers for approximately 25 minutes due to equipment failure. 4) Old Business: None. 5) New Business – Employee Benefits Accrual discussion. 6) Motion by Hunt to align the General Manager’s accrual policy with the Employee Handbook; seconded by Lenius. 7) Discussion of the Board of Trustees’ annual review with no further action required. 8) The next regular Board Meeting is scheduled for Thursday, September 25th, 2025, at 9:00 a.m. 9) An upcoming meeting is scheduled for Thursday, October 30, 2025, at 9:00 a.m. 10) The meeting was adjourned at 10:12 a.m. with a motion by Lenius.

Lance Fricke, Chairperson

Mike Lenius, Secretary/Treasurer

Date Approved