

**INDEPENDENCE LIGHT & POWER**  
**MINUTES OF REGULAR BOARD MEETING**

**August 28, 2025**

Call to Order: The regular monthly meeting of the Board of Trustees of Independence Light & Power was called to order at 9:02 a.m. on August 28, 2025 in the administrative office building. Chairman Lance Fricke presided. Present at the meeting via audio/video or in person were Trustees, Amber Hunt and Mike Lenius. Absent; Michelle Burke and Jerry Stelter. Also, present were Kevin Sidles, Ryan Decker and Sara Wilson. Votes were unanimous unless indicated otherwise.

Consent Agenda: Inclusive of the minutes of the July 24, 2025 regular meeting, Bills #45871, 45874, 45876, 45879-45923; electronic payments #8805192-5225; and direct deposit advice #9906759-6780; Month end and operations reports were approved with a motion by Hunt, second by Lenius.

Business Conducted: 1) No public requests or comments were made. 2) Wilson reported that upcoming updates to NorthStar were paused by WPPI until the system is ready for broader deployment. A date has been set for September 27, 2025 to attend the Farmers Market. The library inquired about the possibility of including an insert regarding library opportunities with monthly statements; the Board has deferred the decision pending additional requested information. 3) Sidles reported that line crews continue to work on maintenance tasks and capital projects as outlined in the 2025 Projects Plan. On July 28, 2025, a single outage affected 14 customers for 31 minutes due to equipment failure. On July 29, 2025, two outages occurred: the first impacted 254 customers for 2 hours and 15 minutes caused by high winds and fallen trees; the second affected 57 customers for 20 minutes due to similar weather conditions. Additionally, on July 30, 2025, an outage impacted seven customers for 30 minutes, also resulting from strong winds and fallen trees. 4) Old Business – None. 5) New Business – Employee Benefits Accrual discussion. 6) Motion by Hunt to align the General Manager’s accrual policy with the Employee Handbook; seconded by Lenius. 7) Discussion of the Board of Trustees’ annual review with no further action required. 8) Hunt moved to go into closed session at 9:27 a.m. to discuss electric transmission planning pursuant to Iowa Code Sections 21.5(1)(a), 388.9(1), and 21.5(1)(k). ILP back into regular session at 10:03 a.m. 9) Hunt made a motion to submit the nomination as presented in the closed session; seconded by Lenius. 10) The next regular Board Meeting is scheduled for Thursday, September 25th, 2025, at 9:00 a.m. 11) An upcoming meeting is scheduled for Thursday, October 30, 2025, at 9:00 a.m. 12) The meeting was adjourned at 10:07 a.m. with a motion by Lenius.

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Lance Fricke, Chairperson

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Mike Lenius, Secretary/Treasurer

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Date Approved