ORDINANCE NO. 2025-

AN ORDINANCE AMENDING THE CODE OF ORDINANCES OF THE CITY OF INDEPENDENCE, IOWA, BY AMENDING PROVISIONS PERTAINING TO CONFLICT OF INTEREST

Be It Enacted by the City Council of the City of Independence, Iowa:

SECTION 1. SUBSECTION MODIFIED. Subsection 1 of Section 5.07 of the Code of Ordinances of the City of Independence, Iowa, is repealed and the following adopted in lieu thereof:

1. Compensation of Officers. The payment of lawful compensation of a City officer, volunteer firefighter as defined in Section 85.61 of the *Code of Iowa*, emergency medical care provider as defined in Section 147A.1 of the *Code of Iowa*, or employee holding more than one City office or position, the holding of which is not incompatible with another public office or is not prohibited by law. This subsection shall not be construed to prohibit nominal stipends, compensation, incentives, or benefits for volunteer firefighters or emergency medical care providers.

(Code of Iowa, Sec. 362.5(3)(a))

SECTION 2. SEVERABILITY CLAUSE. If any section, provision or part of this ordinance shall be adjudged invalid or unconstitutional, such adjudication shall not affect the validity of the ordinance as a whole or any section, provision or part thereof not adjudged invalid or unconstitutional.

SECTION 3. WHEN EFFECTIVE. This ordinance shall be in effect from and after its final passage, approval and publication as provided by law.

| PASSED AND APPROVED by the City Council of Independence, Iowa, on this |
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| day of 2025. |
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| Brad Bleichner, Mayor of the City of Independence, IA |
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| ATTEST: |
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| Susi Lampe, CMC, IaCMC, IaCFO, |
| Assistant City Manager/City Clerk/Treasurer of the City of Independence, IA |
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| First Reading: September 8, 2025 |
| Second Reading: |
| Third Reading: |
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| I certify that the foregoing was published as Ordinance No. 2025 on the day |
| of2025. |
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| Susi Lampe, CMC, IaCMC, IaCFO, |
| Assistant City Manager/City Clerk/Treasurer of the City of Independence, IA |