

**INDEPENDENCE TELECOM UTILITY  
MINUTES OF REGULAR BOARD MEETING**

**July 24, 2025**

Call to Order: A regular meeting of the Board of Trustees of Independence Telecommunications Utility was called to order at 9:02 a.m. on July 24, 2025 in the administrative office building. Chairman Lance Fricke presided. Present at the meeting via audio/video or in person were Trustees, Amber Hunt, Mike Lenius and Jerry Stelter. Absent; Michelle Burke. Also, present were Kevin Sidles, Ryan Decker, Sara Wilson and Jody Dobson. Votes were unanimous unless indicated otherwise.

Consent Agenda: Inclusive of the minutes of the June 26, 2025 regular meeting, Bills #21734-21768; electronic payments #8806227-6277 and direct deposit advice #9903696-3711; Month end and operations reports were approved with a motion by Hunt, second by Lenius.

Business Conducted: 1) Sidles requested an amendment to the agenda to begin with New Business: 2024 Financial Audit Report. Additionally, a request was made to reschedule the General Manager's annual review to the end of the electric utility meeting. 2) A motion by Lenius to amend the agenda to begin with New Business: 2024 Financial Audit Report, second by Stelter. 3) A motion by Hunt to amend the agenda to have the General Manager's annual review at the end of the electric utility meeting, second by Lenius. 4) New business: 2024 Financial Audit Report presented by Jodi Dobson, Baker Tilly. 5) No public requests or comments were made. 6) Wilson reported that the three-year engagement with Baker Tilly has concluded, and requests for proposals have been distributed for audit years ending 2025 through 2027. Upcoming updates to NorthStar are scheduled for August, featuring a new customer service interface. Staff training sessions are planned for July 24 and August 6, 2025. Postage rates have increased again; however, savings have been achieved through the use of the bulk mail permit. 7) Decker presented Internet utilization graphs. Planning in progress to upgrade Bandwidth. Splicing continues, with service drops being installed to residences. No outages reported. 8) Old Business: None. 9) The next regular Board meeting is scheduled for Thursday, August 28, 2025, at 9:00 a.m. 10) An additional meeting is scheduled for Thursday, September 25, 2025, at 9:00 a.m. 11) The meeting was adjourned at 9:32 a.m. with a motion by Hunt.

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Lance Fricke, Chairperson

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Mike Lenius, Secretary/Treasurer

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Date Approved