

**INDEPENDENCE LIGHT & POWER**  
**MINUTES OF REGULAR BOARD MEETING**

**July 24, 2025**

Call to Order: The regular monthly meeting of the Board of Trustees of Independence Light & Power was called to order at 9:33 a.m. on July 24, 2025 in the administrative office building. Chairman Lance Fricke presided. Present at the meeting via audio/video or in person were Trustees, Amber Hunt, Mike Lenius and Jerry Stelter. Absent; Michelle Burke. Also, present were Kevin Sidles, Ryan Decker, Sara Wilson and Jody Dobson. Votes were unanimous unless indicated otherwise.

Consent Agenda: Inclusive of the minutes of the June 26, 2025 regular meeting, Bills #45792, 45822-45879; electronic payments #8805154-5191; and direct deposit advice #9906737-6758; Month end and operations reports were approved with a motion by Lenius, second by Hunt.

Business Conducted: 1) Sidles requested an amendment to the agenda to include under New Business: Authorization and approval of a Confidentiality Agreement regarding electric transmission planning and construction and critical energy infrastructure. 2) No public requests or comments were made. 3) Wilson reported that the three-year engagement with Baker Tilly has concluded, and requests for proposals have been distributed for audit years ending 2025 through 2027. Upcoming updates to NorthStar are scheduled for August, featuring a new customer service interface. Staff training sessions are planned for July 24 and August 6, 2025. The garbage collection transition has been successfully completed without any billing issues. Postage rates have increased again; however, savings have been achieved using the bulk mail permit. 4) Sidles reported that line crews have been replacing poles on the SW side of town that were identified during our annual pole inspections. Crews continue to replace fused cutouts as part of our ongoing system improvement plan. Two new SCADA controlled capacitor banks were installed on circuits 21E and 10E. An outage on July 23, 2025, affected 52 customers for two and half hours due to a lightning strike to overhead equipment. 5) Old Business – None. 6) New Business – 2024 Financial Audit Report presented by Jodi Dobson, Baker Tilly. 7) The next regular Board Meeting is scheduled for Thursday, August 28th, 2025, at 9:00 a.m. 8) An upcoming meeting is scheduled for Thursday, September 25, 2025, at 9:00 a.m. 9) Hunt moved to go into closed session at 9:40 a.m. pursuant to Iowa Code Sections 21.5(1)(a), 388.9(1), and 21.5(1)(k), to review or discuss records which are required or authorized by state or federal law to be kept confidential; to discuss proprietary information and information required by a noncustomer contracting party to be kept confidential pursuant to a nondisclosure agreement which relates to electric transmission planning and construction and critical energy infrastructure; and to discuss information contained in records in the custody of a governmental body that are confidential records pursuant to section 22.7, subsection 50; second by Stelter. ILP back into regular session at 9:44 a.m. 10) Motion by Hunt to authorize and approve the Confidentiality Agreement by and between IPPA, MRES, NIMECA, SIMECA and such cities, municipal electric utilities, joint-action agencies, and/or electric power agencies which are, or in the future become, a signatory to the Agreement, regarding electric transmission planning and construction and critical energy infrastructure, and to authorize and direct the Chairperson and Secretary to execute and deliver the Confidentiality Agreement; second by Lenius. 11) Lenius moved to go into closed session at 9:46 a.m. to discuss personnel, Iowa Code 21.5(i); second by Stelter. ILP back into regular session at 10:02 a.m. 12) The meeting was adjourned at 10:03 a.m. with a motion by Stelter.

---

Lance Fricke, Chairperson

---

Mike Lenius, Secretary/Treasurer

---

Date Approved