



## LIBRARY BOARD ITEM DESCRIPTION

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**DATE OF MEETING:** May 21, 2026

**ITEM TITLE:** Wage and Salary Increases FY27

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### **BACKGROUND:**

Wage increases by the City next fiscal year will be according to performance ratings on employee evaluations. The attached document for wage and salary increase outlines the ratings and percentage increases they will be following. A base 2% increase is increased according to the overall performance rating.

### **RECOMMENDATION:**

I would recommend that the library staff follow the same increases as the City for fiscal year 2027, as outlined on the attached form.