



## CITY COUNCIL MEMORANDUM

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**TO:** City Council

**FROM:** Susi Lampe, IaCMC, IaCFO – Assistant City Manager/City Clerk/Treasurer

**DATE OF MEETING:** January 27, 2025

**ITEM TITLE:** POTENTIAL CLOSED SESSION Per Iowa Code 21.5(1)(i)

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### **BACKGROUND:**

#### **21.5 CLOSED SESSION**

1. A governmental body may hold a closed session only by affirmative public vote of either two-thirds of the members of the body or all of the members present at the meeting. A governmental body may hold a closed session to the extent a closed session is necessary for any of the following reasons:

- (i) To evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation, and that individual requests a closed session.

### **DISCUSSION:**

I have a written request from the individual requesting a closed session. In previous years, the City Attorney has approved going into a closed session for the above-stated reason and there have not been any modifications to Iowa's law regarding closed sessions. NO action may be taken in the closed session. If there is to be action taken, that should be as a separate agenda item following the closed session.

### **RESULTS:**

The City has established priorities during strategic planning sessions. This item supports the Vision from that session of Support and Empower Workforce.

### **FINANCIAL CONSIDERATION:**

There is no financial consideration to have a closed session.

### **RECOMMENDATION:**

Staff recommend a motion to enter into a closed session.