

Library Board of Trustee Meeting May 15, 2025

Meeting called to order by Board President at 6:31pm

1. Intro of Guests
2. Approval Agenda motion by Quentin Stenger, second by Nancy Dodge
3. Approval of Minutes – Approval with changes to name in minutes- Emily Dodge (Ownby) - Motion by Emily Ownby and Second by Quentin Stenger; passes unanimously
4. Approval of the Bills - Motion by Emily Ownby, second by Nancy Dodge; passes unanimously
5. Statistics Reports - Reviewed by the board
6. Emergency and Safety policy - moved the AED location - Laura is certified as the trainer staff for Naloxone. Changes to the tornado section. Motion to approve by Emily Ownby and second Quentin Stenger. Passes unanimously.
7. Vision and Mission Policy - Statement - The libraries Mission and Vision statements compared to the City of Independence. Some board members, staff and community will gather to review vision statement. tabled until next meeting.
8. Wage and Salary Increases FY26 - Discussion around the City Council and City of Independence approved wage and salary increases. The City has approved a 3% wage increase with up to a 1% additional increase based on performance ratings. Motion to go with the City's rate of increase including merit-based pay by Quentin Stenger, Second by Emily Ownby. Motion Passes 5-1
9. Facility Update – Laura Blaker discussing the changes in the run of pipes for the sprinkler system. The pipes replaced needed better elevation runs to avoid gunk build up in the pipes. Facilities replaced some couplings and air pressure gauges.
10. Board Training - Trustee Talking Points – Policies Multiple choice and True and False.
11. Board and Staff Reports - Emily – Discussion around if Tonie Boxes are worth checkout at the library, Quentin Stenger - Oak Tree Update for the north side tree - looking dead after spring growth isn't growing correctly - removal by Streets and Independence Power and Light. Laura Blaker - Library ordered some Squirrel stuffed animals with a Library logo scarf for a mini fundraiser. Library Amazon Wishlist for summer reading program is active. Summer Reading Program Booklets are ready. Library is starting a Teen Advisory Board - 7-12th graders to gather and discuss

programming and get others involved. Laura received an email about future suggested cuts to the Federal Institute of Library and Museum Services (ILMS) library budget which has been funneled to the states. Iowa will be cutting back several databases including Brainfuse and will reduce the library courier service from two to one day per week.

12. Motion to Adjourn - Motion by Jake Bass and second by Emily Ownby.