		<u> </u>				
				Budget '25		
				approved	Cuts	
	Account #	Expenses	Budget 2024	11/23	01/29/24	Explanation
1	003-410-6010	Wages - Full-Time	\$185,455.00	\$194,614.60	\$190,942.00	
2		Library Director Salary	\$78,542.00	\$82,418.00	\$80,868.00	3% increase, \$/hr + longevity
3		Ass't Library Director	\$61,277.00	\$64,272.60	\$63,069.00	3% increase, \$/hr + longevity
4		Program Coordinator	\$45,636.00	\$47,924.00	\$47,005.00	3% increase, \$/hr
5	003-410-6040	Overtime Salary	\$750.00	\$750.00	\$750.00	Program Coordinator and Assistant Director Overtime
6	003-410-6020	Wages - Part-Time	\$104,600.00	\$109,830.00	\$98,026.02	3% increase
7		Part-Time Wages	\$102,334.00	\$107,450.70	\$95,692.02	3% increase Open 10 am Mon-Sat \$4,180, close Sundays \$5,532
8		Maintenance	\$2,266.00	\$2,379.30	\$2,334.00	3% increase
9	003-410-6143	Iowa RC - City Share	\$2,000.00			Retirement fund
						Rotary & ILA Dues - \$1350, Print Periodicals \$2600
10	003-410-6210	Dues & Memberships	\$5,613.00	\$5,363.00	\$3,500.00	cut newspaper, periodicals, Ancestry.com -\$2113
11	003-410-6230	Training	\$300.00	\$300.00	\$300.00	Monthly in-house staff development supplies, expenses, trainers. Supplemented by \$500 in Library Friends dollars.
F	003 410 0230	Meetings/	7500.00	\$300.00	φ300.00	Supplemented by \$500 in Elstary Therias donars.
12	003-410-6240	Conferences/Miles	\$1,000.00	\$7,000.00	\$1,000.00	One day at ILA conference + online, no national conference
		Contract Repair &				Geothermal, sprinkler system, door lock issues, and other repairs
13	003-410-6310	Maintenance Grounds	\$2,800.00	\$3,500.00	\$3,000.00	+200
14	003-410-6320	Operation/Maint	\$600.00	\$600.00	\$600.00	Snow Removal \$500, General Maintenance \$100
15	003-410-6371	Electric/Gas Utilities	\$17,500.00			\$19,670 in 2019-20, \$15,309 in 2020-21, \$17,057 in '22 +\$700
		Communications	, , , , , , , , , , , , , , , , , , , ,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , , , , ,	
16	003-410-6373	(Phone/Internet)	\$3,730.00	\$3,730.00	\$3,730.00	Internet, phone, cable services
17	000 440 6000	Other	42.000.00	42.000.00	42.000.00	Geothermal Filters \$2000, Light Bulbs and Ballasts \$800, General
17	003-410-6399	Maintenance/Repair	\$3,090.00	\$3,000.00	\$3,000.00	Maintenance \$1200 -90 \$7,496.73 in 2017-18; \$8,369.68 in 2018-19; \$9,291 in 2019-20;
		Property and Casualty				\$7,011 in 2020-21; \$8,271 ln 2021-22; \$10,108 ln 2022-23
18	003-410-6408	Insurance	\$8,900.00	\$10,615.00	\$15,011.00	+\$6,111 recommendation from City
						Cleaning Services, window cleaning, carpet cleaning, cut cleaning time
19	003-410-6409	Janitorial	\$23,800.00	\$24,800.00	\$18,000.00	-\$5800 cut back number of cleaning days
20	002 410 644 4	Drinting and Dublishins	¢2.000.00	ć2 F00 00	ć1 000 00	Job advertisements, publicity & marketing for events and services -
20	003-410-6414	Printing and Publishing	\$2,000.00	\$2,500.00	\$1,000.00	1000

					Cuts	
	Account #	Expenses	Budget 2024	Budget '25	01/29/24	Explanation
						Automated catalog/checkout program \$3500
						alarm system \$300
						Deep Freeze Security Software (cloud-based) \$895
						time management software \$500
						Patron Counter \$200
						SPOT Global Print \$395
						Service for hotspots -\$3654 (reduce two hot spots now \$1785-
						1044=\$741 with \$1900 from Foundation)
						mobile app \$2,650 (now \$250 with \$2400 from IPLF)
						WinZip \$170
						QR Code Generator \$180
			4	4	4	LibraryAware \$1,200 (\$1200 from IPLF)
21	003-410-6419	Computer Expense	\$8,150.00	\$11,275.00	\$7,000.00	\$5500 from Foundation -\$1150 overall line item
22	003-410-6490	Professional Services	\$75.00	\$75.00	\$75.00	
		Other Contractual				
23	003-410-6499	Services	\$0.00	\$0.00	\$0.00	
						Amount needed to maintain current collection status - \$51,000-9,000
						(IPLF) = \$42,000 Working with consultant to maximize dollars.
						Supplemented by \$9,000 plus from library foundation/friends
24	003-410-6502	Library Books	\$30,500.00	\$31,000.00	\$30,000.00	\$500
25	003-410-6504	Office Equipment	\$250.00	\$250.00	\$250.00	
26	003-410-6506	Office Supplies	\$4,400.00	\$4,600.00	\$4,100.00	-\$400.00
27	002 440 6507	On anation Counties	42.222.22	42.000.00	42.500.00	200
21	003-410-6507	Operating Supplies	\$2,800.00	\$2,800.00	\$2,600.00	Paper towels, toilet paper, garbage bags, basic operational -\$200
28	003-410-6508	Postage & Shipping	\$4,000.00	\$4,000.00	\$800.00	print newsletters, general postage expenses cut newsletters -\$3200
	003-410-0300	1 Ostage & Shipping	\$4,000.00	74,000.00	7800.00	print newsletters, general postage expenses cut newsletters -43200
29	003-410-6510	Safety Supplies	\$100.00	\$100.00	\$100.00	
						More than \$8,000 Library Foundation/Friends of the Library Funds
						supplement these programming dollars. (Minecraft -1000, no movie
30	003-410-6530	Programming	\$8,900.00	\$9,400.00	\$7,495.00	license -405) -1405
31	003-410-6531	Video Recordings	\$3,750.00	\$3,500.00	\$3,250.00	DVDs are a high-demand checkout item in our collection\$500
						Purchase fewer audios on CD, but an increased number of Vox books
32	003-410-6532	Audio Recordings	\$4,000.00	\$3,500.00	\$3,500.00	(books with built-in audio) for children500

Independence	Public Library
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Budget	Proposal	FY 25	3% staff	increases
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01/29/24	
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						Usage has increased for ebooks. Downloadables are purchased for a
33	003-410-6536	eBooks	\$6,500.00	\$7,000.00	\$6,500.00	year or for 26 uses. Goal is to cut wait times by purchasing more "advantage" copies for our library. Need to maintain the currency of this collection for convenient use by citizens. Supplemented by \$2,000 plus in library foundation funds.
	003 410 0330	CDOOKS	\$0,500.00	\$7,000.00		pras in instally roundation runtas.
		_	D 1 1 2004	D 1 1105	Cuts	
	Account #	Expenses	Budget 2024	Budget '25	01/29/24	Explanation
						This line item is for downloadable audiobooks. Reduce wait times by
34	003-410-6537	Audiobooks	\$4,500.00	\$5,000.00	\$4,500.00	purchasing more "advantage" copies of the downloadable audios.
35		Total Expenses	\$440,063.00	\$470,602.60	\$430,229.02	
36			1.37%	6.94%	-2.23%	
	Account #	Revenues	Budget 2024	Budget '25		
37	002 440 4440	Discot State Aid	ά <u>τ</u> 000 00	¢5 000 00	¢5 000 00	
	003-410-4440	Direct State Aid	\$5,000.00		\$5,000.00	
	003-410-4465	County	\$40,000.00	\$40,000.00	\$42,500.00	add 2000
39	003-410-4470	28E Funds	\$6,250.00	\$5,500.00	\$6,500.00	Contracts with Quasqueton, Stanley, Hazleton +250
40	003-410-4500	Charges/Fees for Services	\$5,000.00	\$5,000.00	\$2,500.00	
41	003-410-4705	Donations	\$200.00	\$200.00	\$200.00	
		Concessions -				
42	003-410-4755	Recreation	\$75.00	\$75.00	\$75.00	
43	003-410-4765	Fines/Book Charges	\$1,400.00	\$1,400.00	\$1,750.00	We are primarily fine free. The revenue is for fees for damaged or lost items, or for fines from hotspots and sports equipment. +350
		Total Revenue	\$57,925.00	\$57,175.00	\$58,525.00	add 600
	Capital Outlay					
,,		Capital Outlay -	1		1	
44	323-410-6727	Equipment	\$17,000.00	\$14,000.00	\$14,000.00	\$10,000 replace server, \$4,000 computers and equipment
						Asphalt shingles - \$50,000 (10-15 years of life/10 year warranty), Steel shingles - \$68,000 (25+ years of life & 20 year all-inclusive warranty,
45	323-410-6770	Capital Outlay/Building		\$68,000.00		50 year pro-rated warranty)
46		Total Capital Equipment	\$17,000.00	\$82,000.00	\$82,000.00	
	Summary					

Independence	Public Library
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Budget Proposal FY 25 3% staff increases

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	Revenues from other			
47	sources	\$57,925.00	\$57,175.00	\$58,525.00
	City (2023 budget w/out CIP			
48	minus revenues)	\$382,138.00	\$413,427.60	\$371,704.02
	City (2023 budget with			
49	CIP minus revenues)	\$399,138.00	\$495,427.60	\$453,704.02
50	Total Expenditures	\$457,063.00	\$552,602.60	\$512,229.02
51		-0.49%	120.90%	112.07%

01/29/24