

**INDEPENDENCE TELECOM UTILITY
MINUTES OF REGULAR BOARD MEETING**

March 26, 2026

Call to Order: A regular meeting of the Board of Trustees of Independence Telecommunications Utility was called to order at 9:22 a.m. on March 26, 2026, in the administrative office building. Chairman Lance Fricke presided. Present at the meeting via audio/video or in person were Trustees, Michelle Burke, Amber Hunt, Mike Lenius and Jerry Stelter. Absent; none. Also, present were Kevin Sidles, Sara Wilson and Brian Eddy. Votes were unanimous unless indicated otherwise.

Consent Agenda: Inclusive of the minutes of the February 26, 2026 regular meeting, Bills #22011-22038; electronic payments #8806630-6683 and direct deposit advice #9903840---3850; Month end and operations reports were approved with a motion by Hunt, second by Lenius.

Business Conducted: 1) No public request or comment. 2) Wilson reported that Wieland's last day is Friday, March 27, 2026. Lauren Sents was hired as our new Customer Service Representative and will join our team on Wednesday, April 1, 2026. Technicians participated in Electrical, Fall Protection, Ladder and Basic First Aid safety training on Friday, March 13, 2026. Scholarship applications are due Friday, March 27, 2026. 3) Sidles noted that Tyler Ball's last day is March 26, 2026. Levi Duffy was hired as the new Installer Technician and will join our team Monday, March 30, 2026. 4) Old Business - None. 5) New Business - Wilson presented the 2025 Write-Offs. 6) A motion by Burke to approve the 2025 write-offs in the amount of \$1,251.68; seconded by Hunt. 7) The next regular Board meeting will be Thursday, April 30, 2026, at 9:00 a.m. 8) An upcoming meeting has been scheduled for Thursday, May 28, 2026, at 9:00 a.m. 9) Moved for adjournment at 9:25 a.m. with a motion by Lenius.

Lance Fricke, Chairperson

Mike Lenius, Secretary/Treasurer

Date Approved