



CITY COUNCIL WORK SESSION MEMORANDUM

TO: City Council

FROM: Susi Lampe, IaCMC, IaCFO – City Clerk/Treasurer

DATE OF MEETING: April 1, 2024

ITEM TITLE: Salary/Wage Increases Effective July 1, 2024

DISCUSSION:

I have prepared two wage/salary resolutions for City Employees that would take effect July 1, 2024. The first resolution encompasses all employees except the City Manager and provides for a 3% increase. City Manager Schmitz requested that he be put on a separate resolution based on the conversation held during his annual review as well as with the Mayor. The second resolution has the bi-weekly amount and increase blank as it would need to be filled in upon the Council's decision of what to select for an increase. The bi-weekly amount would then need to be calculated and entered in before the resolution is printed.

RECOMMENDATION:

Staff recommends discussion of this topic. No action is needed at this meeting, as any decision items needed would be brought forward to a City Council meeting for approval.