

INDEPENDENCE LIGHT & POWER
MINUTES OF REGULAR BOARD MEETING

November 26, 2025

Call to Order: The regular monthly meeting of the Board of Trustees of Independence Light & Power was called to order at 9:18 a.m. on November 26, 2025 in the administrative office building. Chairman Lance Fricke presided. Present at the meeting via audio/video or in person were Trustees, Michelle Burke, Amber Hunt, Mike Lenius and Jerry Stelter. Absent; none. Also, present were Kevin Sidles, Ryan Decker, Sara Wilson and Brian Eddy. Votes were unanimous unless indicated otherwise.

Consent Agenda: Inclusive of the minutes of the October 30, 2025 regular meeting, Bills #44762, 44872, 45088, 45128, 45137, 46046-46088; electronic payments #8805288-5321; and direct deposit advice #9906836-6857; Month end and operations reports were approved with a motion by Lenius, second by Burke.

Business Conducted: 1) No public requests or comments were made. 2) Sidles noted the need for an executive session to discuss personnel matters, in accordance with Iowa Code 21.5(i), with ITU closed session later in today's meeting. 3) Wilson reported winter moratorium began November 1, 2025 and will continue through April 1, 2026. Staff are working on marketing materials/notifications/system updates related to the January 2026 changes. Hearn will be downtown on December 5th at Gedney Bakery for the Jingle on Main event, which will include the phone booth for Calls to the Elves. 4) Sidles reported that line crews continue to work on overhead equipment replacements related to the 2025 capital plan. The Iowa Utility Commission (IUC) was here last week and completed the scheduled field and office inspections for 2025. An updated Inspection and Maintenance plan was filed with the IUC on November 19, 2025. An outage occurred on November 7, 2025, affecting three customers for two and a half hours due to an open burn pole fire. Burke's term completion was discussed with the Board. Burke agreed to reapply for the position. 5) Old Business – None. 6) New Business – None. 7) The next regular Board meeting will be Thursday, December 18, 2025, at 9:00 a.m. 8) An upcoming meeting has been set for Thursday, January 22, 2025, at 9:00 a.m. 9) Moved for adjournment at 9:27 a.m. with a motion by Burke.

Lance Fricke, Chairperson

Mike Lenius, Secretary/Treasurer

Date Approved