

**INDEPENDENCE TELECOM UTILITY
MINUTES OF REGULAR BOARD MEETING**

November 26, 2025

Call to Order: A regular meeting of the Board of Trustees of Independence Telecommunications Utility was called to order at 9:29 a.m. on November 26, 2025, in the administrative office building. Chairman Lance Fricke presided. Present at the meeting via audio/video or in person were trustees Michelle Burke, Amber Hunt, Mike Lenius and Gerald Stelter. Absent: none. Also present were Kevin Sidles, Ryan Decker, Sara Wilson and Brian Eddy. Votes were unanimous unless indicated otherwise.

Consent Agenda: Inclusive of the minutes of the October 30, 2025, regular meeting, Bills #21873-21903; electronic payments #8806438-6488 and direct deposit advice #9903768-3783; Month end and operations reports were approved with a motion by Stelter, second by Burke.

Business Conducted: 1) No public request or comment. 2) Wilson reported that staff are working on marketing materials and notifications related to the January 2026 changes. Hearn will be downtown on December 5th at Gedney Bakery for the Jingle on Main event, which will include the phone booth for Calls to the Elves. Reported that an average of 3.5 new cable customers have been acquired each month in 2025, while an average of 10.8 customers have discontinued cable-only services each month in 2025. Reviewed ICAN advertising income, both past and present. 3) Decker reported Internet traffic is maintaining average utilization. Successfully configured core routers for redundancy. Beginning plans for IPv6 implementation. Splicing continues, with service drops being installed to residences. 103 completed fiber conversions. 10-digit dialing will be implemented January 1, 2026. No new cable customers beginning January 1, 2026. 4) An outage occurred on November 7, 2025 affecting 87 customers for approximately 6 hours due to open burn catching pole on fire. Another outage occurred on November 10th affecting 90 customers for approximately 4 hours due to equipment failure on NE side of town. 5) Old Business – None. 6) New Business – None. 7) The next regular Board meeting will be Thursday December 18, 2025 at 9:00 a.m. 8) An upcoming meeting has been set for Thursday January 22, 2025 at 9:00 a.m. 9) Lenius moved to go into closed session at 9:39 a.m. to discuss personnel, Iowa Code 21.5(i), seconded by Burke. 10) ILP back into regular session at 9:53 a.m. 11) Moved for adjournment at 9:54 a.m. with a motion by Lenius.

Lance Fricke, Chairperson

Mike Lenius, Secretary/Treasurer

Date Approved