



BUILDING BETTER LEADERS

4 PREMIERE SPEAKERS - 6 PRIME SESSIONS!

Each Session has two optional class times: 9AM - 12PM or 1PM - 4PM



Dr. Celina Peerman



Brenda Meeker



Sandra Flikkema



Marcie Van Note

9/9

Leading for Impact | Dr. Celina Peerman

Understand the role of leadership in organizations and across our communities. Increase your self awareness and set a plan that will help you lead with an even bigger impact for those around you. You will also receive a personality assessment.

9/11

Leaders Listen | Marcie Van Note

On average, organizational leaders spend a minimum of 50% of their day listening. Explore your listening style, learn how to identify the styles of colleagues, and how to leverage listening for improved team effectiveness and organizational efficiency.

9/18

Time Management | Sandra Flikkema

We'll talk about personality preferences and their effect on how we choose to spend our time. Then we'll cover the top practices for exercising greater control over this most limited resource. Finally, a shout out to online tools that can move the needle forward in automation, organization, and focus.

9/25

Elevating Work: Be a High-Performing Team | Brenda Meeker

Working with a group of high performers is fantastic. They bring their best every day, strive for excellence, and develop and hone their skills that support the organization's work. What's even better? Working together as a high performing team, where each member uses their unique strengths to achieve high quality results together. During this session, discover the mindset and qualities needed to develop a high performing team.

10/2

Time to Talk: Difficult Discussions | Sandra Flikkema

Communicating as a leader calls for a higher level of skill in the frequency, appropriateness, and quality (FAQ's) of communicating, controlling actions / reactions to influence others' behaviors, as well as some planning and activities to practice feedback-for-performance and coaching-for-development. We'll learn tactics for dealing with difficult behavior, scripts and tips, that build trust relationships.

10/9

Power of Positivity/Inspired to Lead | Marcie Van Note

Research in the field of positive psychology in the past 10 years has proven that happier employees are more likely to keep their jobs, with productivity boosts of up to 31% and added resiliency, along with suffering less burnout-resulting in lower turnover. We will share the techniques for building a culture of positive thinking.

JOIN US!

Pipestone Vet Services
Independence, IA

\$450/Entry (Session Limit 20/Class)
BCEDC Partners Receive Discount

AM SESSION



PM SESSION

