

2024-2027 IPL Plan Gantt Chart July 2025				2024 Q1	2024 Q2	2025 Q3	2025 Q4	Status/Comments
	Due FY 24-25	Due FY 25-26	<u>KEY</u> Done Lavender Not yet due White Areas out of our control Aqua					
Pillar			Wide Variety of Opportunities					
Goal			Activities that connect and engage community					
Objective			Offer improvements that increase engagement and interactivity.					
Strategy	x		Incorporate a minimum of four methods to improve engagement in programs/activities by July 2025. *	x	x	x	x	LOT Survey, OBI Survey, books connected with programs, tours (downtown, MHI), contests, engagement on social media
Strategy		x	Increase interest through art updates and an art brochure ready for distribution in FY2026.			x	x	Matting & framing done, waiting on art recognition signage, after that - brochure, due FY26
Goal			Easy access to information, books, and learning tools					
Objective			Develop and implement plans to reduce barriers for our service population.					
Strategy	x	x	Support technology use by assisting people individually as needs arise, evaluating the service by tracking the needs and success rate in FY25.	x	x	x	x	Just-in-time help for patrons, continuing to track and look at patterns/needs
Strategy	x		Update way-finding signage and collection arrangement to provide improved public access in FY25.	x	x	x	x	Updated and improved signage, staff picks/new books changes. Flipped the audios/DVDs, moved puzzles
Objective			Increase access to early literacy for children up to age six.					
Strategy	x		Promote early literacy in at least six ways through FY25 and FY26.**	x	x	x	x	Story time, just right books, books for PS classrooms, AWE stations, reading @ preschools - outreach, 1000 BBK
Strategy			Thirty 1000 Books Before Kindergarten graduates by October 2025.	x	x	x	x	Currently 29 graduates, due FY26

2024-2027 IPL Plan				2023 01	2023 02	2024 03	2024 04	Status/Comments
	Due FY 24-25	Due FY 25-26	KEY Done Lavender Not yet due White Areas out of our control Aqua					
Pillar			Relevant Services					
Goal			Relevant, up-to-date Collection					
Objective			Provide a relevant physical collection that meets the informational and recreational needs of our community.					
Strategy	x		Assess Library of Things collection with usage reports and feedback by Dec. 2024.	x	x			Did survey and assessed circulation
Strategy	x	x	Make possible changes and funding plans for modifications to the Library of Things collection by March 2025.		x	x		Purchasing plans for additions are in place - foundation & friends, many items purchased
Strategy			Explore sustainability and viable solutions of long-term collection development by Nov. 2025.	x	x	x	x	Continuing to work on this, due FY26
Objective			Maintain and provide a relevant virtual collection that meets the informational and recreational needs of our community.					
Strategy	x		Evaluate BRIDGES demand and develop plan to improve downloadable book and audiobook access by February 2025.	x	x	x		Leveraging IPLF Funds for BRIDGES, more frequent purchasing to catch hot items and reduce wait time.
Strategy	x		of action to fit our budget and meet our community's needs by Oct. 2025.			x	x	Will be going with Kanopy video streaming in FY 26
Goal			Services that Meet our Community's Needs					
Objective			Enhance services for those who are physically and/or mentally challenged and unable to come to library					
Strategy	x		Offer outreach and/or access to materials to three or more populations who likely would not be able to use the library otherwise. Fiscal years 2025 and 2026.***	x	x	x	x	Books to preschools on weekly basis, books to care centers, items to homebound, program outreach for care centers, adult daycare, etc
Strategy	x	x	Increase awareness of possible homebound patrons, implementing at least two new modes of awareness by April 2025.	x	x	x	x	Bookmarks available at Falcon Civic Center, letter and bookmarks mailed to churches, pharmacies, KarTay apts
Objective			Evaluate current and potential future services to determine relevancy					

Strategy	x		Evaluate overall computer and technology services to meet the current needs of our service population by March 2025.	x	x	x		Brainstormed/discussed the needs, found plan to use as template
Strategy			Create and implement a technology services plan by October 2025.		x	x	x	Working on plan, have template
Strategy	x	x	Explore credit card services and implement, if feasible, by January 2025.		x	x		City changing financial systems - unable to move forward, will adopt CC if feasible after that

2024-2027 IPL Plan				2023 Q1	2023 Q2	2024 Q3	2024 Q4	Status/Comments
	Due FY 24-25	Due FY 25-26	KEY Done Lavender Not yet due White Areas out of our control Aqua					
Pillar			Community Partnerships					
Goal			Enhanced Partnerships within the Community					
Objective			Strengthen partnerships with organizations and businesses					
Strategy			Improve submission of news for the Community Kiosk to an average of six organizations per month by September of 2025.	x	x	x	x	Still working on it, email reminders monthly, will create slides if people fill out info form
Objective			Strengthen partnerships with schools and homeschool families					
Strategy	x	x	Partner with ICSD in regards to four projects during 2024-2025 school year. (Ex - Community Kiosk, Letters to Vets, Silver Cord, etc)	x	x	x	x	Veteran Thank yous, Community Kiosk, Silver Cord, work with ICSD student, summer music - ICSD teacher
Strategy	x	x	Partner with other area schools (St. John's, Liberty Christian) with at least two total projects during 2024-25 school year.	x	x	x	x	Winter Reading Program @ SJ, pull books for LC, SRP promos for both
Strategy	x	x	Connect with homeschool families to share resources and open the door for feedback and collaboration in three or more methods during the 2024-25 school year.		x	x	x	survey done, formed email group, communicated about next steps, planning STEAM activity
Goal			Community involvement in library programming and collections					
Objective			Develop Active Teen Group					

Strategy	x	x	Establish active group of at least four 7-12 grade students by May 2025.		x	x	x	Applications, meetings, 5-6 committed students
Strategy		x	Teen group will work to benefit the library in at least two ways by August of 2025.		x	x	x	Working on programming and material ideas from teens, due FY26

2024-2027 IPL Plan				2023 01	2023 02	2024 03	2024 04	Status/Comments
	Due FY 24-25	Due FY 25-26	KEY Done Not yet due Areas out of our control Lavender White Aqua					
Pillar			Enhanced Marketing					
Goal			Increased public awareness and support					
Objective			Effectively demonstrate the value of the library to the community.					
Strategy	x	x	Maintain social media engagement levels at 9% for fiscal year 2025 and 2026.	x	x	x	x	11.59% FY2025 thru June
Strategy	x	x	Share information, services, and opportunities through a year-long campaign to increase public awareness and demonstrate the library's value in FY25.	x	x	x	x	What you saved photos/ article, reports to city council, Oaklee, statistical snippets, annual report, wishlist
Objective			Demonstrate Support for the Community					
Strategy	x	x	Encourage all staff to represent the library by volunteering a minimum of two hours in the community each fiscal years 2025-2026.	x	x	x	x	Staff members each volunteered 2 hours or more.
Strategy	x	x	Library presence at a minimum of two community events in fiscal year 2025 and 2026.	x	x	x	x	Holidays at Depot, Jingle on Main, Farmers Market
Strategy	x	x	Use three or more ways to share non-library information, especially community events and news in fiscal year 2025.	x	x	x	x	Facebook, digital sign, community kiosk, bulletin board