



CITY COUNCIL MEMORANDUM

TO: City Council

FROM: Susi Lampe, IaCMC, IaCFO – City Clerk/Treasurer

DATE OF MEETING: April 8, 2024

ITEM TITLE: Resolution approving a salary increase effective July 1, 2024, for the City Manager

BACKGROUND:

This resolution is for the City Manager and identifies the effective bi-weekly salary rate for that position to be effective July 1, 2024.

DISCUSSION:

As discussed during the April 1st Work Session, the City Manager asked to be removed from the resolution for the entire Staff so that the Council can set the rate for him as they see fit given his performance, etc.

RESULTS:

The City has established priorities during strategic planning sessions. This item supports the Vision from that session of Support and Empower Workforce. This item helps achieve that vision by ensuring that the raise is in-line with the rest of the Staff, but still provides some level of increase based on the performance of the City Manager.

FINANCIAL CONSIDERATION:

The City Manager's salary is budgeted from multiple departments within the City, and also comes from multiple revenue sources within the FY2025 Budget.

RECOMMENDATION:

Staff recommends a motion to approve and authorize the Mayor to sign the resolution that approves a salary increase of ____% effective July 1, 2024.