

**INDEPENDENCE TELECOM UTILITY**  
**MINUTES OF REGULAR BOARD MEETING**  
**December 18, 2025**

Call to Order: A regular meeting of the Board of Trustees of Independence Telecommunications Utility was called to order at 9:23 a.m. on December 26, 2025, in the administrative office building. Chairman Lance Fricke presided. Present at the meeting via audio/video or in person were trustees Michelle Burke, Amber Hunt, Mike Lenius and Gerald Stelter. Absent: none. Also present were Kevin Sidles, Ryan Decker, Sara Wilson and Brian Eddy. Votes were unanimous unless indicated otherwise.

Consent Agenda: Inclusive of the minutes of the November 26, 2025 public hearing and minutes of the November 26, 2025 regular meeting, Bills #21904-21933; electronic payments #8806489-6539 and direct deposit advice #9903784-3799; Month end and operations reports were approved with a motion by Lenius, second by Stelter.

Business Conducted: 1) No public request or comment. 2) Wilson reported that Sidles and Wilson met with Hub International on December 16, 2025, to discuss the insurance renewal. The 2025 cable, internet, and phone rate change notices were included with the December 7, 2025 statements. Hearn and Wilson participated in the "Jingle on Main" event with our Elf Phone Booth at Gedney Bakery. The office will close at 2:00 p.m. on Tuesday, December 23, 2025, for a staff meeting. 3) Decker reported a slight increase in Internet traffic. Plans are underway to implement 10-Gig services in 2026 for Business Direct Fiber customers. Work continues splicing and running drops to residential locations, with 142 fiber conversions completed. The 10-digit dialing plan will be implemented on January 1, 2026. 4) An outage occurred on December 16, 2025, at 7:29 p.m., affecting all phone customers for approximately four minutes. 5) Old Business – None. 6) New Business – Discussion regarding the City IT Service Billing Agreement. 7) The next regular Board meeting will be Thursday, January 22, 2026, at 9:00 a.m. 8) An upcoming meeting has been set for Thursday, February 26, 2026, at 9:00 a.m. 9) Moved for adjournment at 9:56 a.m. with a motion by Burke.

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Lance Fricke, Chairperson

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Mike Lenius, Secretary/Treasurer

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Date Approved