

IPL Plan 2025-2027 Fiscal Year 2026 Version							
Pillars/Mission	Wide Variety of Opportunities		Relevant Services		Community Partnerships		Enhanced Marketing
Values	Empower individuals Encourage creativity and innovation		Excel in service to others		Engage in relationships and community		Enact proactive, relevant solutions
Goals: In 2025, Independence Public Library will be or have...	Activities that connect and engage community	Easy access to information, books, and learning tools	Relevant, up-to-date Collection	Services that Meet our Community's Needs	Enhanced Partnerships within the Community	Community involvement in library programming and collections	Increased public awareness and support.
Objectives: Broad Actions to achieve goal	Offer improvements that increase engagement and interactivity.	Develop and implement plans to reduce barriers for our service population.	Provide a relevant physical collection that meets the informational and recreational needs of our community.	Enhance services for those who are physically and/or mentally challenged and unable to come to library	Strengthen partnerships/relationships with the City and City Council.	Develop Active Teen Group	Effectively demonstrate the value of the library to the community.
Strategies - Planned, specific time-sensitive actions to meet objective	Offer a minimum of five intergenerational events in FY26.	Support technology use by assisting people individually as needs arise, evaluating the service by tracking the needs and success rate in FY26.	Continue to update Library of Things Collection, and increase checkouts 10% through awareness of items and the LOT catalog search in FY 2026.	Increase awareness of possible homebound patrons, increasing communications to six additional entities who work with those populations by April 2026.	Create a plan for the transition from Google products to Microsoft 365 for library staff by October 2025.	Establish active group of at least six 7-12 grade students by January 2026.	Maintain social media engagement levels at 9% for fiscal year 2026.
	Determine feasibility and potential funding sources for improvements to park north of Library by July of 2026.	Determine next steps for Little Free Libraries. Develop a plan to improve, replace, or dispose of them by March 2026.	Explore sustainability and viable solutions of long-term collection development by Feb. 2026.	Evaluate needs of care centers and adult services and determine whether we have the resources/staffing to improve services. Due October 2026.	Transition from Google products to Microsoft 365 by October of 2026.	Teen group will work to benefit the library for teens and/or children in at least two ways in fiscal year August 2026.	Share information, services, and opportunities through a year-long campaign to increase public awareness and demonstrate the library's value in FY26.
	Increase interest with new art and an art brochure for distribution in FY2026.	Improve, replace, or dispose of Little Free Libraries by November of 2026.			Assist other city departments and/or show appreciation for their assistance in four ways by July 2026.		
Objectives: Broad Actions to achieve goal		Increase access to early literacy for children up to age six.	Maintain and provide a relevant virtual collection that meets the informational and recreational needs of our community.	Evaluate current and potential future services to determine relevancy	Strengthen partnerships with organizations and businesses	Goal: Enhanced Partnerships Objective: Strengthen Partnerships with schools and homeschool families	Demonstrate Support for the Community
Strategies - Planned, specific time-sensitive actions to meet objective		Increase awareness and improve the administrative process of 1000 Books Before Kindergarten by April 2026.	Provide access and increase awareness and usage of Kanopy streaming video to 125 accounts by September 2026.	Create a technology services plan by November 2025, begin to implement as budget allows in FY 26-27.	Evaluate methods of accessing and sharing community information, increasing community involvement/sharing in at least two ways during fiscal year 2026.	Partner with ICSD in regards to four projects during 2025-2026 school year. (Ex - Community Kiosk, Letters to Vets, iTAB, Silver Cord, etc)	Encourage all staff to represent the library by visibly volunteering a minimum of two hours in the community each fiscal year 2026-2027.
		Thirty 1000 Books Before Kindergarten graduates by October 2025.		Explore credit card services and implement, if feasible, by February 2026.	Increase library awareness by promoting relevant services to/with organizations and businesses in FY 2026 by trying three methods of promotion we haven't used recently.	Partner with other area schools (St. John's, Liberty Christian) with at least two total projects during 2025-26 school year. Connect with homeschool families to share resources and open the door for feedback and collaboration in three or more methods during 2025-26 school year.	Library presence at a minimum of two community events in fiscal year 2026. Use three or more ways to share non-library information, especially community events and news in fiscal year 2026.