

**INDEPENDENCE LIGHT & POWER**  
**MINUTES OF REGULAR BOARD MEETING**

**February 26, 2026**

Call to Order: The regular monthly meeting of the Board of Trustees of Independence Light & Power was called to order at 9:03 a.m. on February 26, 2026 in the administrative office building. Chairman Lance Fricke presided. Present at the meeting via audio/video or in person were Trustees, Amber Hunt, Mike Lenius and Jerry Stelter. Absent; Michelle Burke. Also, present were Kevin Sidles, Ryan Decker, Sara Wilson and Brian Eddy. Votes were unanimous unless indicated otherwise.

Consent Agenda: Inclusive of the minutes of the January 22, 2026 regular meeting, Bills #46187-46217; electronic payments #8805386-5417; and direct deposit advice #9906903-6936; Month end and operations reports were approved with a motion by Lenius, second by Hunt.

Business Conducted: 1) No public requests or comments were made. 2) Wilson reported that Lineman participated in Lockout-Tagout, Personal Protective Equipment, HazCom, and Bloodborne Pathogens safety training on Friday, February 20, 2026. Income offset matches through February 26, 2026, are at \$3,246.91. Scholarship applications were posted and submitted to the schools. Craig Price announced his retirement after 27.5 years of service. Work Comp audit has been completed and we are awaiting results. 3) Sidles reported that line crews are working on maintenance items identified in the field inspection report. 2026 capital projects are in progress: interior wall painting is nearly complete; SCADA server and software upgrades, and installation of security cameras, have begun and we are anticipating delivery of the new Digger Derrick truck in the next few weeks. 4) Old Business: None. 5) New Business – Sale of Equipment, D2055 Digger Derrick. 6) A motion by Hunt to sell via sealed bid; seconded by Lenius. 7) Public Library Grant, in-kind labor request. 8) Motion by Lenius to provide in-kind labor to the library if they receive the grant; seconded by Stelter. 9) Discussion on 2026 Health Insurance Renewal. 10) Motion by Hunt to approve the current policy renewal with no changes; seconded by Stelter. 11) The next regular Board meeting will be Thursday, March 26, 2026, at 9:00 a.m. 12) An upcoming meeting has been scheduled for Thursday, April 30, 2026, at 9:00 a.m. 13) Moved for adjournment at 9:37 a.m. with a motion by Lenius.

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Lance Fricke, Chairperson

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Mike Lenius, Secretary/Treasurer

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Date Approved