



# CACHE COUNTY SHERIFF'S OFFICE

D. CHAD JENSEN, SHERIFF  
Doyle Peck, Lieutenant  
Mikelshan Bartschi, Lieutenant  
Roy Hall, Lieutenant  
Candice Hatch, Lieutenant  
Timothy Ramirez, Lieutenant

EMPATHY FAIRNESS INTEGRITY PROFESSIONALISM RESPECT RESPONSIBILITY TRUSTWORTHINESS

March 5, 2025

Dear Mayor Miller,

As we approach the annual discussion regarding our patrol contracts, I want to highlight the importance of this moment. Our current three-year budget cycle expires at the end of June, and this presents an opportunity for us to make meaningful adjustments.

Over the past three years, we have focused on increasing the hours provided in our contracts to better reflect the actual service delivered. This effort has successfully aligned both parties, but now I believe it's essential we also address the hourly rate, which has unfortunately remained stagnant for several years.

In the last five years, we have made significant investments in staffing to meet the growing needs of our community and stay competitive with other agencies in the state. This proactive approach has helped minimize turnover—something many agencies continue to struggle with.

The next step is to adjust the hourly rate, which has not been updated in several years as we concentrated on increasing hours. Given the staff increases we've made to keep up with demands, an adjustment to our rates is essential. This change will help maintain the low turnover rate we have successfully achieved compared to other agencies.

For the upcoming contract, I propose a one-year agreement that includes a necessary increase in the hourly rate. This will give me the necessary time to address some of the issues Cache County is facing with the new finance director and auditor.

Regardless of the situation in the valley and the county, I greatly appreciate the relationships I have with all the mayors, councils, and office staff in our city and towns. I look forward to our discussions in the coming weeks at your council meetings. Please feel free to call me directly with any questions or concerns. My cell phone number is 435-757-5850.

**City:** Hyrum      **Hours:** 5,640      **Old Rate:** \$52.35      **New Rate:** \$56.00  
**New Contract Amount:** \$315,840.00

Sincerely,

D. Chad Jensen, Sheriff