

RESOLUTION 24-06

A RESOLUTION AMENDING THE PERSONNEL POLICIES AND PROCEDURE MANUAL FOR HYRUM CITY CORPORATION TO AMEND SECTION XII 2. A. EMPLOYMENT CLASSIFICATIONS/COMPENSATION FOR ELECTED OFFICIALS TO FURTHER DEFINE WHICH ELECTED OFFICIALS ARE ELIGIBLE FOR UTAH RETIREMENT SYSTEMS "URS" TIER II BENEFITS.

WHEREAS, on March 19, 1998, the Hyrum City Council adopted a personnel policy manual known as "Personnel Policies and Procedures Manual for Hyrum City Corporation" and on December 5, 2013 readopted the Personnel Policy Manual after major revisions were made; and

WHEREAS, said manual sets forth those policies pertaining to personnel conduct, conditions of employment, employment classification, work week, benefits, payroll, and related matters; and

WHEREAS, Section XII of the manual establishes employment classifications; and

WHEREAS, Hyrum City's Personnel Policy defines an Elected Officials as an employee that does not qualify for Hyrum City benefits including retirement with the URS unless employee is considered to be Tier I and wage meets the URS requirement; and

WHEREAS, in February 2024 Hyrum City was audited by the URS and the classification for Elected Officials needs to be revised to include that the current judge is considered a URS Tier II employee and is eligible for URS benefits.

NOW, THEREFORE, BE IT RESOLVED by the City Council of Hyrum, Cache County, Utah, that Section XII. 2. A. Employment Classifications/Compensation for Elected Officials of the "Personnel Policies and Procedures Manual for Hyrum City Corporation" is hereby amended to read as follows:

1. Section XII. Employment Classifications/Compensation 2. Employment Classifications of the Hyrum City Personnel Policies and Procedures Manual is hereby amended as follows:

2. EMPLOYMENT CLASSIFICATIONS. There are six classifications of employees within Hyrum City:

A. Elected Official. Mayor, City Council, and Judge are elected officials and serve in a position where there is not a normal work week and/or works less than twenty (20) hours per week

do not qualify for any Hyrum City benefits including retirement with the Utah State Retirement System. Elected Officials who are considered Tier 1 employees by the Utah Retirement System may be eligible for retirement benefits with the Utah Retirement Systems if wage meets Utah Retirement System requirement. Elected Officials who are considered Tier II employees by Utah Retirement Systems are considered ineligible for retirement benefits with the Utah Retirement System except for the current Judge who was grandfathered with URS benefits in July, 2012. Elected Officials are considered Part-Time Non Benefited employees for all intent and purposes.

THIS RESOLUTION shall become effective upon adoption.

ADOPTED this 7th day of March, 2024.

HYRUM CITY CORP.

BY: _____
Stephanie Miller
Mayor

ATTEST:

Stephanie Fricke
City Recorder