## RESOLUTION 23-27

A RESOLUTION AMENDING SECTION III EMPLOYEE HIRING OF THE PERSONNEL POLICIES AND PROCEDURE MANUAL FOR HYRUM CITY CORPORATION.

WHEREAS, on March 19, 1998, the Hyrum City Council adopted a personnel policy manual known as "Personnel Policies and Procedures Manual for Hyrum City Corporation"; and

WHEREAS, said manual sets forth those policies pertaining to personnel conduct, conditions of employment, employment classification, work week, benefits, payroll, and related matters; and

WHEREAS, Section III of the manual establishes the procedures for employee hiring, selection, and placement; and

WHEREAS, the City has required a background check be conducted on all new employees and this past year Utah State Code requires some positions to have a mandated background examination.

NOW, THEREFORE, BE IT RESOLVED by the City Council of Hyrum, Cache County, Utah, that Section III.4.B.(9) of the "Personnel Policies and Procedures Manual for Hyrum City Corporation" is hereby amended to read as follows:

4. PLACEMENT:

B. (9) Notice that employment maybe contingent upon passing a background examination <u>in accordance with</u> Utah State Code, drug tests, medical/physical

THIS RESOLUTION shall become effective upon adoption.

ADOPTED AND PASSED by the Hyrum City Council this 6th day of December, 2023.

HYRUM CITY CORP.

BY:

Stephanie Miller Mayor

ATTEST:

Stephanie Fricke City Recorder