

RESOLUTION 22-15

A RESOLUTION AMENDING THE PERSONNEL POLICIES AND PROCEDURES MANUAL FOR HYRUM CITY CORPORATION TO REQUIRE CITY EMPLOYEES TO LIVE WITHIN FIFTEEN MILES OF HYRUM CITY LIMITS.

WHEREAS, on March 19, 1998, the Hyrum City Council adopted a personnel policy manual known as "Personnel Policies and Procedures Manual for Hyrum City Corporation" and on December 5, 2013 readopted the Personnel Policy Manual after major revisions were made; and

WHEREAS, said manual sets forth those policies pertaining to personnel conduct, conditions of employment, employment classification, work week, benefits, payroll, and related matters; and

WHEREAS, the City Council has determined there is a need to amend Hyrum City's Personnel Policies and Procedures Manual to allow an employee to reside within 15 miles of Hyrum City rather than 10 miles.

NOW, THEREFORE, BE IT RESOLVED by the City Council of Hyrum, Cache County, Utah, that Sections III Employee Hiring of the "Personnel Policies and Procedures Manual for Hyrum City Corporation" is hereby amended to read as follows:

1. Section III.6. of the Hyrum City Personnel Policies and Procedures Manual is hereby amended as follows:

Section III Employee Hiring.

6. RESIDENCY OF CITY EMPLOYEES.

A. All employees must reside within ~~ten (10)~~ fifteen (15) miles of the Hyrum City Offices throughout the period of his/her employment with Hyrum City. New employees of Hyrum City have twelve (12) months from the first day of employment to permanently relocate within ~~ten (10)~~ fifteen (15) miles of the Hyrum City Offices. Those employees who live more than ~~ten (10)~~ fifteen (15) miles from the Hyrum City Offices as of August 15, 2013 are allowed to continue to reside at that location and work for Hyrum City until he or she changes residency, upon moving employee will need to relocate within ~~ten (10)~~ fifteen (15) miles of Hyrum City Offices to maintain his or her employment with Hyrum City.

~~B. All Supervisors must reside within three (3) miles of Hyrum City Limits throughout the period of his/her employment with Hyrum City. New Supervisors of Hyrum City have three (3) months from the first day of employment to permanently relocate within three (3) miles of Hyrum City Limits.~~

THIS RESOLUTION shall become effective upon adoption.

ADOPTED this 1<sup>st</sup> day of September, 2022.

HYRUM CITY CORP.

BY: \_\_\_\_\_  
Stephanie Miller  
Mayor

ATTEST:

\_\_\_\_\_  
Stephanie Fricke  
City Recorder