

ORDINANCE 26-13

AN ORDINANCE AMENDING CHAPTER 2.12, SECTION 2.12.010 OF THE HYRUM CITY MUNICIPAL CODE, TO PROVIDE FOR ADJUSTMENTS IN THE SALARIES OF OFFICERS AND EMPLOYEES OF HYRUM CITY.

WHEREAS, Senate Bill 91 modified Section 10-3-818 that provides provisions relating to the compensation of certain City employees; and

WHEREAS, Utah State Code Section 10-3-818 requires a public hearing and for the compensation or compensation schedule to be set by Ordinance for elected officials, appointed officers, City Administrator, City Department Heads, and Assistant Department Heads; and

WHEREAS, on June 4, 2026 the Hyrum City Council held a public hearing to receive public comment on Hyrum City's Compensation Schedule.

BE IT ORDAINED by the City Council of Hyrum City, Cache County, State of Utah, that Chapter 2.12, Section 2.12.010 of the Code of Revised Ordinances of Hyrum City is amended to read:

1. The salaries of the elected officials, appointed officers, City Administrator, City Department Heads, Assistant Department Heads, and City Staff of Hyrum City shall be paid in the amounts and at such times as attached hereto as Exhibit "A".

This ordinance shall be effective July 1, 2026.

ADOPTED AND PASSED this 18th day of June, 2026.

HYRUM CITY

BY: _____

Steve Miller

Mayor

ATTEST:

Stephanie Fricke
City Recorder

Posted:

HYRUM CITY 2026-2027 POSITION WAGE SCALE

POSITION	TYPE	PAY RANGE -2026-2027			ON-CALL	CIVIC CENTER	VEHICLE	PHONE	SALARY	SAFETY	APPRECIATION
		MINIMUM	MID	MAXIMUM	PAY	PER	ALLOWANCE	ALLOWANCE			
					PER HOUR	INSPECTION	PER MONTH	PER MONTH	ENHANCEMENT	PER MONTH	BONUS
											ANNUALLY
Mayor	Monthly	\$ 1,500.00		\$ 1,500.00							
City Council Member	Monthly	\$ 500.00		\$ 500.00							
Justice Judge	Semi-Monthly	\$ 721.07		\$ 927.09							\$ 108.28
Fire Chief	Monthly	\$ 40.00	\$ 50.00	\$ 60.00			\$ 125.00	\$ 85.00	1.3%	\$ 10.00	\$ 433.13
Assistant Fire Chief - EMS	Hourly	\$ 30.00	\$ 40.00	\$ 50.00			\$ 125.00	\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Fire Marshall Inspector	Hourly	\$ 27.00	\$ 34.50	\$ 42.00			\$ 125.00	\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Captain Paramedic	Hourly	\$ 27.00	\$ 34.50	\$ 42.00				\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Firefighter AEMT Captain	Hourly	\$ 25.00	\$ 32.50	\$ 40.00				\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Firefighter AEMT	Hourly	\$ 22.00	\$ 30.00	\$ 38.00				\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Paramedic/AEMT Part Time	Hourly	\$ 22.00	\$ 30.00	\$ 38.00					1.3%	\$ 10.00	\$ 108.28
City Administrator	Semi-Monthly	\$ 5,208.33	\$ 6,041.67	\$ 6,875.00			\$ 125.00	\$ 85.00	1.3%	\$ 10.00	\$ 433.13
City Engineer	Semi-Monthly	\$ 4,583.33	\$ 5,833.33	\$ 7,083.33				\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Power Superintendent	Hourly	\$ 58.43	\$ 75.77	\$ 93.10	\$ 3.00		\$ 125.00	\$ 85.00	1.3%	\$ 10.00	\$ 433.13
Public Utilities Director	Hourly	\$ 58.18	\$ 74.04	\$ 81.97	\$ 3.00		\$ 125.00	\$ 85.00	1.3%	\$ 10.00	\$ 433.13
Power Distribution Manager	Hourly	\$ 53.98	\$ 68.34	\$ 82.70	\$ 3.00		\$ 125.00	\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Roads and Stormwater Superintendent	Hourly	\$ 52.58	\$ 53.23	\$ 63.87	\$ 3.00		\$ 125.00	\$ 85.00	1.3%	\$ 10.00	\$ 433.13
Senior Accountant Auditor	Hourly	\$ 45.68	\$ 50.21	\$ 57.70				\$ 35.00	1.3%	\$ 10.00	\$ 324.85
HR Director & City Recorder	Hourly	\$ 44.37	\$ 55.47	\$ 66.56		\$ 50.00		\$ 85.00	1.3%	\$ 10.00	\$ 433.13
Water Reclamation Manager	Hourly	\$ 42.60	\$ 53.25	\$ 63.89	\$ 3.00		\$ 125.00	\$ 85.00	1.3%	\$ 10.00	\$ 433.13
Culinary Water and Irrigation Superintendent	Hourly	\$ 41.52	\$ 52.08	\$ 62.64	\$ 3.00		\$ 125.00	\$ 85.00	1.3%	\$ 10.00	\$ 433.13
City Treasurer	Hourly	\$ 41.34	\$ 51.67	\$ 62.00		\$ 50.00		\$ 85.00	1.3%	\$ 10.00	\$ 433.13
Lineman	Hourly	\$ 40.17	\$ 50.22	\$ 60.26	\$ 3.00			\$ 35.00	1.3%	\$ 10.00	\$ 324.85
City Planner	Hourly	\$ 39.90	\$ 51.04	\$ 61.92				\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Meter Technician	Hourly	\$ 36.91	\$ 43.03	\$ 49.52	\$ 3.00			\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Parks Superintendent	Hourly	\$ 33.39	\$ 41.74	\$ 50.09	\$ 3.00		\$ 125.00	\$ 85.00	1.3%	\$ 10.00	\$ 433.13
Water Reclamation Asst Manager	Hourly	\$ 31.68	\$ 39.60	\$ 47.51	\$ 3.00			\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Utility Billing Specialist & Power Sched	Hourly	\$ 28.75	\$ 35.02	\$ 41.25				\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Library Director	Hourly	\$ 27.98	\$ 34.98	\$ 41.97				\$ 85.00	1.3%	\$ 10.00	\$ 433.13
Water Reclamation Collection System Lead	Hourly	\$ 27.56	\$ 30.76	\$ 33.80	\$ 3.00			\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Water Reclamation III	Hourly	\$ 27.56	\$ 30.76	\$ 33.80	\$ 3.00			\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Museum Director	Hourly	\$ 27.20	\$ 34.00	\$ 40.80				\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Senior Center Director	Hourly	\$ 27.20	\$ 34.38	\$ 41.25				\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Recreation Manager	Hourly	\$ 26.78	\$ 33.81	\$ 39.62				\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Water Reclamation II	Hourly	\$ 24.41	\$ 27.55	\$ 30.75	\$ 3.00			\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Water Operator III	Hourly	\$ 24.39	\$ 30.47	\$ 33.80	\$ 3.00			\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Facilities Maintenance Technician	Hourly	\$ 22.43	\$ 28.04	\$ 34.35	\$ 3.00			\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Account Payable & Newsletter	Hourly	\$ 22.25	\$ 26.50	\$ 29.75		\$ 50.00			1.3%	\$ 10.00	\$ 216.57
Water Operator II	Hourly	\$ 21.75	\$ 27.19	\$ 30.47	\$ 3.00			\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Parks Maintenance Lead	Hourly	\$ 21.34	\$ 26.67	\$ 32.04				\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Water Reclamation I	Hourly	\$ 21.22	\$ 24.40	\$ 27.55	\$ 3.00			\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Water Operator I	Hourly	\$ 20.31	\$ 25.38	\$ 27.53	\$ 3.00			\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Web Page & Office Specialist	Hourly	\$ 20.14	\$ 24.22	\$ 27.81		\$ 50.00			1.3%	\$ 10.00	\$ 108.28
Court Clerk	Hourly	\$ 19.75	\$ 25.41	\$ 28.39					1.3%	\$ 10.00	\$ 216.57
Power Assistant	Hourly	\$ 18.32	\$ 22.50	\$ 26.50					1.3%	\$ 10.00	\$ 216.57
Planning Commission Specialist	Hourly	\$ 18.32	\$ 22.50	\$ 26.50		\$ 50.00			1.3%	\$ 10.00	\$ 216.57
Animal Control	Hourly	\$ 18.00	\$ 22.00	\$ 26.00				\$ 40.00	1.3%	\$ 10.00	\$ 108.28

Community Improvement Officer	Hourly	\$ 18.00	\$ 22.00	\$ 26.00		\$ 25.00	1.3%	\$ 10.00	\$ 108.28
Court Clerk Assistant	Hourly	\$ 17.50	\$ 20.87	\$ 23.75			1.3%	\$ 10.00	\$ 108.28
Senior Center Cook	Hourly	\$ 17.00	\$ 20.86	\$ 24.57			1.3%	\$ 10.00	\$ 108.28
Custodian	Hourly	\$ 15.88	\$ 19.30	\$ 22.71			1.3%	\$ 10.00	\$ 108.28
Museum Curator	Hourly	\$ 15.57	\$ 19.46	\$ 22.13			1.3%	\$ 10.00	\$ 108.28
Librarian PT W Benefits	Hourly	\$ 15.57	\$ 19.46	\$ 22.13	\$ 50.00		1.3%	\$ 10.00	\$ 216.57
Museum Educator	Hourly	\$ 15.57	\$ 19.46	\$ 22.13			1.3%	\$ 10.00	\$ 108.28
Office Specialist PT W Benefits	Hourly	\$ 15.50	\$ 18.50	\$ 21.50	\$ 50.00		1.3%	\$ 10.00	\$ 216.57
Office Specialist	Hourly	\$ 15.50	\$ 18.00	\$ 20.50			1.3%	\$ 10.00	\$ 108.28
Crossing Guards	Hourly	\$ 14.50	\$ 15.50	\$ 16.50			1.3%	\$ 10.00	\$ 108.28
Librarian	Hourly	\$ 11.00	\$ 18.93	\$ 22.13			1.3%	\$ 10.00	\$ 108.28
Library Page	Hourly	\$ 10.50	\$ 13.50	\$ 16.00			1.3%	\$ 10.00	\$ 108.28