

RESOLUTION 23-14

A RESOLUTION AMENDING THE PERSONNEL POLICIES AND PROCEDURES MANUAL FOR HYRUM CITY CORPORATION TO FURTHER CLARIFY CITY'S HEALTH INSURANCE ENROLLMENT OPTIONS.

WHEREAS, on March 19, 1998, the Hyrum City Council adopted a personnel policy manual known as "Personnel Policies and Procedures Manual for Hyrum City Corporation" and on December 5, 2013 readopted the Personnel Policy Manual after major revisions were made; and

WHEREAS, said manual sets forth those policies pertaining to personnel conduct, conditions of employment, employment classification, work week, benefits, payroll, and related matters; and

WHEREAS, the City Council has determined there is a need to amend Hyrum City's Personnel Policies and Procedures Manual to reflect current practices and further comply with State and Federal employment laws.

NOW, THEREFORE, BE IT RESOLVED by the City Council of Hyrum, Cache County, Utah, that Sections XVI of the "Personnel Policies and Procedures Manual for Hyrum City Corporation" is hereby amended to read as follows:

1. Sections XVI.3.A.(1) of the Hyrum City Personnel Policies and Procedures Manual is hereby amended as follows:

Section XVI Benefits.

3. INSURANCE.

A. Medical Health Insurance. It is the policy of Hyrum City to pay a portion of the cost of health insurance for each qualifying employee (full time employees) as per information listed in Section XII: EMPLOYMENT CLASSIFICATION/ COMPENSATION 2.

(1) Full-time employees who elect to not enroll in Hyrum City's medical and/or dental health insurance the City will contribute seventy five percent of the medical and/or dental insurance premium for family coverage (premium paid by the city after employee portion is deducted) into an HSA, 401K, 457, or Roth IRA retirement plan.

THIS RESOLUTION shall become effective upon adoption.

ADOPTED this 20th day of July, 2023.

HYRUM CITY CORP.

BY: _____
Stephanie Miller
Mayor

ATTEST:

Stephanie Fricke
City Recorder