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City Council Agenda Information

To: Mayor Miller and City Council
From: Stephanie Fricke, City Recorder
Date: August 3, 2026
Subject: Ordinance 26-15 –

**Summary: Agenda Summary – Public Hearing and Ordinance 26-15
Adjustment to the Hyrum City Justice Court Judge Compensation Schedule**

The City Council will receive public comments on a proposed ordinance amending Chapter 2.12, Section 2.12.010 of the Hyrum City Municipal Code to revise the compensation schedule for the Hyrum City Justice Court Judge for Fiscal Year 2026-2027.

During the Fiscal Year 2026-2027 budget process, the City adopted Ordinance 26-13 establishing the City's compensation schedule. At that time, the salary range for the Justice Court Judge was updated based on compensation information provided by the Utah Administrative Office of the Courts (AOC), which reflected a reduction in the City's judicial workload. The AOC's revised wage schedule reduced the annual salary range from \$32,231.04-\$41,438.40 to \$17,305.75-\$22,250.25, resulting in a semi-monthly pay range of \$721.07-\$927.09.

Following adoption of Ordinance 26-13, the Administrative Office of the Courts notified the City that, although judicial compensation is based on workload, the Utah Constitution prohibits reducing a judge's salary during the judge's current term of office. In addition, Utah law requires that a justice court judge receive an annual salary increase that is equal to or greater than the average pay increase provided to county or municipal employees within the jurisdiction served by the judge.

To comply with these constitutional and statutory requirements, the City is proposing to amend the compensation schedule for the Hyrum City Justice Court Judge. The ordinance restores the judge's compensation to the prior salary level and applies the same annual wage increase approved for City employees during Fiscal Year 2026-2027. The amended compensation schedule establishes a semi-monthly salary of **\$1,402.05**, with an appreciation bonus of **\$108.28** per pay period. The ordinance is proposed to be effective retroactively to **July 1, 2026**, ensuring the City's compensation practices remain in compliance with Utah law.

The purpose of the public hearing is to receive public comment regarding the proposed adjustment before the City Council considers adoption of the ordinance.

Recommendation:

Adoption of Ordinance 26-15 – Roll Call Vote.

City Council Meeting Details:

- August 6, 2026:
- Council Role: (Approval of Ordinance)

ORDINANCE 26-15

AN ORDINANCE AMENDING CHAPTER 2.12, SECTION 2.12.010 OF THE HYRUM CITY MUNICIPAL CODE, TO PROVIDE FOR ADJUSTMENTS IN THE SALARIES OF OFFICERS AND EMPLOYEES OF HYRUM CITY SPECIFICALLY THE JUSTICE COURT JUDGE.

WHEREAS, Senate Bill 91 modified Section 10-3-818 that provides provisions relating to the compensation of certain City employees; and

WHEREAS, Utah State Code Section 10-3-818 requires a public hearing and for the compensation or compensation schedule to be set by Ordinance for elected officials, appointed officers, City Administrator, City Department Heads, and Assistant Department Heads; and

WHEREAS, on June 4, 2026 the Hyrum City Council held a public hearing to receive public comment on Hyrum City's Compensation Schedule; and

WHEREAS, on June 18, 2026 Hyrum City Council adopted Ordinance 26-13 amending and setting the salaries of officers and employees of Hyrum City; and

WHEREAS, the 2026-2027 wage scale for Hyrum City's Justice Court Judge was provided by the State of Utah Administrative Office of the Courts (AOC) and such wage is based on case load; and

WHEREAS, the AOC set the salary range for the Hyrum Justice Court Judge as of July 1, 2026 at \$17,305.75 to \$22,250.25 which was a reduction to the previous salary range that was set at \$32,231.04 to \$41,438.40 per year; and

WHEREAS, after the adoption of Ordinance 26-13 Hyrum City was made aware by the AOC that despite fluctuations in workload, the Utah State Constitution does not permit a judge's salary to be reduced during their terms in office; and

WHEREAS, the AOC also informed Hyrum City that Utah State Law requires that the judge must receive an annual salary increase to or greater than the average pay increase for all county or municipal employees in the jurisdiction served by that judge; and

WHEREAS, in order to comply with Utah State Law Hyrum City held a public hearing on August 6, 2026 to receive public comment on amending Hyrum City's Compensation Schedule for Hyrum City's Justice Court Judge.

NOW THEREFORE, BE IT ORDAINED by the City Council of Hyrum City, Cache County, State of Utah, that Chapter 2.12, Section 2.12.010 of the Code of Revised Ordinances of Hyrum City is amended to read:

1. The salaries of the Justice Court Judge shall be paid in the amount and at such times as shown:

Hyrum City Justice Court Judge Wage Scale 2026-2027				
Position	Type	Minimum	Maximum	Appreciation Bonus
Judge Judge	Semi-Monthly	\$1,402.05	\$1,402.04	\$108.28

This ordinance shall be retroactive to July 1, 2026.

ADOPTED AND PASSED this 6th day of August, 2026.

HYRUM CITY

BY: _____

Steve Miller

Mayor

ATTEST:

Stephanie Fricke
City Recorder

Posted: August __, 2026

Roll Call Vote -	Aye	Nay	Absent
Councilmember Rebecca Foulger	☐	☐	☐
Councilmember Michael Nelson	☐	☐	☐
Councilmember Nalyn Nelson	☐	☐	☐
Councilmember Craig Rasmussen	☐	☐	☐
Councilmember James L. Wright	☐	☐	☐