

# Professional Impacts of the American Library Association

## Impact on Organization

- State Aid to Libraries Grant requirement for administrative head/director to have an ALA certified Masters in Library Science degree (MLS)
- We require ALA certified MLS degree all for branch managers and all professional library staff
- We currently use Every Child Ready to Read, a Public Library Association (division of ALA) program, as the basis for story times and youth programming
- Loss of free/discounted training opportunities for staff at all levels
- Loss of access to national subject matter specialists
  - Strategic Planning
  - Cataloging
  - Collection Development
  - Youth Services and Programming
  - Public Library Management
- Loss of access to benchmarking, standards, and practices
  - Nationwide studies
  - Loss of technical collaboration
- Loss of access to grants from major library vendors that pass through the organization
  - Astor has received The EBSCO Excellence in Rural Library Service Award (\$1,000)
- Library Advisory Board By-Laws state that the Library Director should *associate with local, state, and national professional organizations and conduct and attend professional meetings and workshops.*
- National Library Week (April) and National Library Card Month (September) are ALA sponsored programs

## Impact on Policies

- Re-adopt all our policies with our language
- Consistently work to keep policies current (loss of efficiencies)
- Lack of access to nationally vetted policy statements
- LCC-11 Lake County Library System - Collection Development Policy
  - Library Bill of Rights
  - Freedom to Read
  - Freedom to View
- LCC-12 Lake County Library System - Patron Request for Reconsideration of Library Materials
- LCC-61 Use of Meeting Space in Lake County Library System Branch Libraries
  - Bill of Rights