FIRM NAME	FLAT RATE (MONTHLY)	SHAREHOLDERS (HOURLY)	ASSOCIATES (HOURLY)	PARALEGALS (HOURLY)	LEGAL ASSISTANTS (HOURLY)	NOTES
Vose Law Firm	\$10,000.00					The monthly retainer includes litigation, special projects, and all general legal work. No hourly billing, nor budgetary impact to the Town for pass-through development fees.
GrayRobinson		\$310.00	\$265.00	\$145.00		Hourly rates will increase in the event of litigation, which are dependent on case complexity.
Fishback Dominick	\$5,000.00	\$325.00 (Langley & Anderson) \$300.00 (Other partners)	\$275.00	\$175.00	\$125.00	The monthly retainer is applicable to the first 20 hours per month, including meeting attendance (Town Council, Planning and Zoning). Not applicable to opinion letters concerning bonds and development pass-through fees.
Sabatini Law Firm	\$5,000.00	\$225.00		\$65.00		Monthly retainer <i>or</i> hourly rate available, though all litigation will be billed hourly, as well as anything outside the general scope. The monthly retainer covers general municipal representation (ie., drafting and reviewing ordinances, meeting attendance, etc.).
Shepard, Smith, Hand & Brackins	\$10,000.00	\$225.00	\$200.00	\$100.00		The monthly retainer does not include litigation, pass-through development fees, or bonds. Only covers 50 hours per month, after which hourly rates are applied.

CURRENT LEGAL COSTS FOR REFERENCE:

MONTH	TOTAL BILLED	TOTAL HOURS	SHAREHOLDER HOURS	ASSOCIATE HOURS	PARALEGAL HOURS
				9.4	1.4
Jun-25	\$11,421.70	41.3	24	17.3	
Jul-25	\$21,191.00	70.6	57.6	13	