



Date: July 24, 2025

To: Mayor and Town Council

From: Sean O’Keefe

Re: Consideration and Approval: **Ordinance 2025-006 - Compensation for Mayor and Town Council Members**

Objective:

To consider an amendment to Section 42-10 of the Town’s Code of Ordinances to revise the monthly compensation structure for the Mayor, Mayor Pro Tempore, and Town Council Members.

Summary:

Ordinance 2026-006 proposes to revise the current compensation for elected officials to reflect updated rates by 50% per meeting and corresponding monthly maximums. The proposed compensation rates are as follows:

- **Mayor:**
 - \$375 per Council meeting, workshop, or special meeting attended
 - Not to exceed \$750 per calendar month
- **Mayor Pro Tempore:**
 - \$187.50 per Council meeting, workshop, or special meeting attended
 - Not to exceed \$375 per month
- **Council Members:**
 - \$150 per Council meeting, workshop, or special meeting attended
 - Not to exceed \$300 per month

The ordinance preserves provisions for excused absences and includes appropriate notification and approval mechanisms. It also reaffirms that such compensation is permissible under Section 112.313(5) of the Florida Statutes, which allows public officers to vote on matters affecting their own compensation.

The proposed changes reflect modest adjustments based on the time commitments and responsibilities of elected officials, while still maintaining monthly caps. The amount is less than the level of compensation when it was last reduced by half. Also, the proposed amount of compensation for councilors is still less than the other municipalities of Lake County.

Fiscal Impact:

The expenditures would increase by \$8,100, from \$16,200 to \$24,300.

Staff Recommendation:

Based on benchmarking, staff recommends this increase in councilor compensation.