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August 13, 2024

VIA E-MAIL sokeefe@howey.org

Sean O'Keefe, Town Manager
Town of Howey-in-the-Hills
P. O. Box 128
Howey-in-the-Hills, FL 34737

Re: Modification to GrayRobinson's Engagement for Legal Services

Dear Sean:

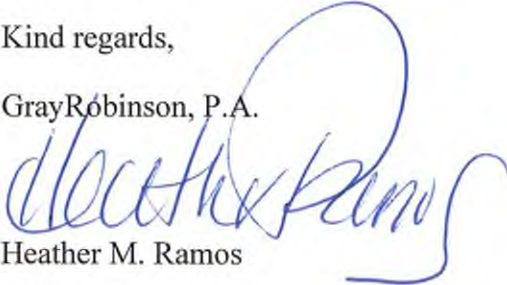
Since 2006, we at GrayRobinson have been and continue to be honored and delighted to work with the Town. You may be aware that the fees for our legal services have remained unchanged since 2021, and our fees are substantially below our regular rates.

The time has come for some updates to our engagement with the Town. The fees for our legal service for the Town of Howey-in-the-Hills will be adjusted beginning for work performed on and after September 1, 2024 to the following hourly rate: \$310 for shareholders, \$250 for associates, and \$145 for paralegals. These adjusted rates are the same, and in many instances less, than the fees for our other local government clients.

Please let me know if you have any questions.

Kind regards,

GrayRobinson, P.A.



Heather M. Ramos

HMR/jg