

Town of Howey in the Hills, Florida
SRO Cost Projections
FY 2020- 2021

| Pos # | Job Classification | Employee Name | Allocat % | Ann Hrs | Hourly Rate | Benefits | | | | | | | | | | Administrative Costs | Total Salary/Benefits 12-Month |
|-------|-----------------------|---------------------|-----------|---------|-------------|-----------------------|-----------------------|---------|-----------------|--------------------------|--------------------------|----------|--------------|----------------|----------|----------------------|--------------------------------|
| | | | | | | Total Salary 12 Month | BW EE Paid 're-Tax De | FICA | Def Ben Pension | BW City Paid d Ins - 1-1 | Annual City Paid Med Ins | Life Ins | Workers Comp | Total Benefits | | | |
| 1 | School Safety Officer | LifeStreams Academy | 100% | 2,236 | 19.80 | \$44,273 | | \$3,387 | \$11,954 | | \$8,695 | \$302 | \$1,342 | \$25,680 | \$14,610 | \$84,563 | |
| | | | 100% | | | \$0 | | \$0 | \$0 | | | | | | | \$0 | |

liability insurance cost for increased number of officers?
 medical insurance increases?
 COLA/5% pay increase?

\$84,563

40 hours of work at school a week
 school holidays are given to them
 How many summer vacation hours are covered by school?
 We get them in July, but they go for training, and vacations need to be covered

Normal workyear is 260 days (5 days X 52 weeks)

| | |
|-------------------------------|-----|
| Schooldays | 186 |
| SRO training days | 5 |
| Crisis intervention (SRO req) | 2.5 |
| Juv. Mental Health | 0.5 |
| Autism | 0.5 |
| Active Shooter | 1 |
| FASRO conf. (opt.) | 5 |
| sick | 12 |
| vacation | 12 |
| Howey Quarterly training | 4 |
| summer camp (potential) | 0 |
| 229 | |

(This leaves about 31 days)

**Total
Salary/Benefits
10-Month**

\$70,469

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| 1 | School Safety Officer | LifeStreams Academy | 100% 100% | 2,236 | 19.80 | \$44,273 \$0 | | \$3,387 \$0 | \$11,954 \$0 | | \$8,695 | \$302 | \$1,342 | \$25,680 | \$14,610 | \$84,563 \$0 | \$70,469 | |
| 1 | School Safety Officer | LifeStreams Academy | 100% 100% | 2,236 | 24.50 | \$54,782 \$0 | | \$4,191 \$0 | \$14,791 \$0 | | \$11,043 | \$302 | \$2,388 | \$32,715 | | \$84,563 \$87,497 \$0 | \$70,469 \$72,914 | |
| | | | | | | | | | | | \$8,695 | | | 14610 | \$87,497 | \$72,914 | | |
| | | | | | | | | | | | \$11,043 | | | | | | | |

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| 1 | School Safety Officer | LifeStreams Academy | 100% | 2,236 | 19.80 | \$44,273 | | \$3,387 | \$11,954 | | \$8,695 | \$302 | \$1,342 | \$25,680 | \$14,610 | \$84,563 | \$70,469 | |
| | | | 100% | | | \$0 | | \$0 | \$0 | | | | | | | \$0 | | |
| 1 | School Safety Officer | LifeStreams Academy | 100% | 2,236 | 19.80 | \$44,273 | | \$3,387 | \$11,954 | | \$8,695 | \$302 | \$1,930 | \$26,268 | \$14,610 | \$85,150 | \$70,959 | |
| | | | 100% | | | \$0 | | \$0 | \$0 | | | | | | | \$0 | | |
| <div style="background-color: yellow; display: inline-block; padding: 2px;">\$85,150</div> <div style="display: inline-block; padding: 2px;">\$70,959</div> | | | | | | | | | | | | | | | | | | |

Training (Req. & Adv.)
 Vacation
 Sick
 Incidentals (uniform, etc)

24-25 SRO projections

| <u>NAME</u> | <u>Ann Hrs</u> | Anticipated 5% increase | <u>Total Salary</u> | <u>FICA</u> | 28.12% | Anticipated 10% increase | <u>Life Ins</u> | <u>Workers Comp</u> | <u>Total Benefits</u> | 12 months | 10 months |
|---------------|----------------|----------------------------|---------------------|-------------|------------------------|-----------------------------|-----------------|---------------------|-----------------------|------------------------------|------------------------------|
| | | <u>Hourly Rate</u> | | | <u>Def Ben Pension</u> | <u>City Paid Med Ins</u> | | | | <u>Total Salary/Benefits</u> | <u>Total Salary/Benefits</u> |
| Monroe (SRO) | 2,236 | 22.05 | \$49,304 | \$3,772 | \$13,864 | \$10,824 | \$240 | \$2,145 | \$30,845 | \$80,149 | \$66,791 |
| Corman (SRO) | 2,236 | 21.22 | \$47,448 | \$3,630 | \$13,342 | \$10,824 | \$240 | \$2,020 | \$30,056 | \$77,504 | \$64,587 |
| Corbitt (SRO) | 2,236 | 21.22 | \$47,448 | \$3,630 | \$13,342 | \$17,424 | \$240 | \$1,984 | \$36,620 | \$84,068 | \$70,057 |
| | | | 144,199.64 | 11,031.27 | 40,548.94 | 39,072.00 | 720.00 | 6,149.00 | 97,521.21 | \$241,720.85 | \$201,434.04 |

Current Salaries

| | | | | | | | | | | | |
|---------------|-------|--------------|------------|-----------|-----------|-----------|--------|----------|-----------|--------------|--------------|
| Monroe (SRO) | 2,236 | 21.00 | \$46,956 | \$3,592 | \$13,204 | \$9,840 | \$240 | \$2,145 | \$29,021 | \$75,977 | \$63,314 |
| Corman (SRO) | 2,236 | 20.21 | \$45,190 | \$3,457 | \$12,707 | \$9,840 | \$240 | \$2,020 | \$28,264 | \$73,454 | \$61,212 |
| Corbitt (SRO) | 2,236 | 20.21 | \$45,190 | \$3,457 | \$12,707 | \$15,840 | \$240 | \$1,984 | \$34,228 | \$79,418 | \$66,182 |
| | | | 137,335.12 | 10,506.14 | 38,618.64 | 35,520.00 | 720.00 | 6,149.00 | 91,513.77 | \$228,848.89 | \$190,707.41 |